

बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details	
बिड बंद होने की तारीख/समय /Bid End Date/Time	09-04-2026 18:00:00
बिड खुलने की तारीख/समय /Bid Opening Date/Time	09-04-2026 18:30:00
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	60 (Days)
मंत्रालय/राज्य का नाम/Ministry/State Name	Ministry Of Steel
विभाग का नाम/Department Name	Nmdc Limited
संगठन का नाम/Organisation Name	Nmdc Limited
कार्यालय का नाम/Office Name	Hyderabad
वस्तु श्रेणी /Item Category	Security Manpower Service (Version 2.0) - Office/Commercial/Institutions/ Residential; Personal Security Officer , Security Manpower Service (Version 2.0) - Office/Commercial/Institutions/ Residential; Security Supervisor , Security Manpower Service (Version 2.0) - Office/Commercial/Institutions/ Residential; Unarmed Security Guard
अनुबंध अवधि /Contract Period	2 Year(s) 1 Day(s)
बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का) /Minimum Average Annual Turnover of the bidder (For 3 Years)	292 Lakh (s)
उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष/Years of Past Experience Required for same/similar service	3 Year (s)
इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है/Past Experience of Similar Services required	Yes
एमएसएमई के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है/MSE Relaxation for Years of Experience and Turnover	No
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Relaxation for Years of Experience and Turnover	No

बिड विवरण/Bid Details	
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),Additional Doc 1 (Requested in ATC),Additional Doc 2 (Requested in ATC),Additional Doc 3 (Requested in ATC),Additional Doc 4 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेजों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	3
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	7
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	1
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No
बिड का प्रकार/Type of Bid	Two Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days
अनुमानित बिड मूल्य / Estimated Bid Value	97323270
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मूल्य दर्शाने वाला वित्तीय दस्तावेज ब्रेकअप आवश्यक है / Financial Document Indicating Price Breakup Required	Yes
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

ईएमडी विवरण/EMD Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईएमडी राशि/EMD Amount	973233

ईपीबीजी विवरण /ePBG Detail

आवश्यकता/Required	No
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(a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने है। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b).ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

लाभार्थी /Beneficiary :

DGM (HR)

NMDC Limited, Khanij Bhavan, Masab Tank, Hyderabad, Ministry of Steel

(Nmdc Limited)

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

एमआईआई अनुपालन/MII Compliance

एमआईआई अनुपालन/MII Compliance	Yes
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एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं को खरीद में प्राथमिकता, यदि उनका मूल्य L1+X% तक की सीमा में हो / Purchase Preference to MSE OEMs available upto price within L1+X%	15
सूक्ष्म और लघु उद्यम को खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Maximum Percentage of Bid quantity for MSE purchase preference	100

1. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.

2. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.

3. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price

within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the [OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated on-line in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents.

4. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

5. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -

1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required

The Bidder should have executed at least X No. projects with contract value not less than (Rs) yy for eachcontract of providing manpower services to Central/ State Government Departments/ Public SectorUndertakings/ Autonomous Bodies in last N financial years:AS PER NIT DOCUMENTS

The Bidder should have executed at least X No. projects with supply of xx..no. of manpower in eachcontract of providing manpower services to Central/ State Government Departments/ Public SectorUndertakings/ Autonomous Bodies in last N financial years:AS PER NIT DOCUMENTS

Additional Conditions specific to this bid:AS PER NIT DOCUMENTS

Scope Of Work For the Service:[1774438056.pdf](#)

Security Manpower Service (Version 2.0) - Office/Commercial/Institutions/ Residential; Personal Security Officer (1)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Establishment / Area	Office/Commercial/Institutions/ Residential
Category of Profile	Personal Security Officer
Category of Skills	Highly Skilled
Gender	Male
Duty Hours in a day	8
Qualification	Graduate
Ex Servicemen	Yes
Age Limit	Up to60 years
Years of Experience	10 - 15 years

विवरण/ Specification	मूल्य/ Values
Additional Requirements for the Security Personnel	AS PER NIT REQUIREMENT
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Telangana
एडऑन /Addon(s)	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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अतिरिक्त विशिष्टि दस्तावेज /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Dhirendra Yadav	500028,NMDC LIMITED, 10-3-311/A, CASTLE HILLS, KHANIJ BHAVAN, MASAB TANK, HYDERABAD, TELANGANA STATE	1	<ul style="list-style-type: none"> • Tenure/ Duration of Employment (in months) : 24 • Basic Pay (Minimum daily wage) : 1065 • Provident Fund (INR per day) : 138.45 • EDLI (INR per day) : 5.32 • ESI (INR per day) : 34.61 • EPF Admin charge (INR per day) : 0.1 • Bonus (INR per day) : 88.71 • Optional Allowance 1 (in Rupees) : 0 • Optional Allowance 2 (in Rupees) : 0 • Optional Allowance 3 (in Rupees) : 0 • Number of working days in a month : 30

Security Manpower Service (Version 2.0) - Office/Commercial/Institutions/ Residential; Security Supervisor (6)

तकनीकी विशिष्टियाँ / Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Establishment / Area	Office/Commercial/Institutions/ Residential
Category of Profile	Security Supervisor
Category of Skills	Highly Skilled
Gender	Male
Duty Hours in a day	8
Qualification	Graduate
Ex Servicemen	Yes
Age Limit	Up to 60 years
Years of Experience	6 - 10 years
Additional Requirements for the Security Personnel	AS PER NIT REQUIREMENT
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Telangana
एडऑन / Addon(s)	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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अतिरिक्त विशिष्टि दस्तावेज़ / Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी / Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Dhirendra Yadav	500028,NMDC LIMITED, 10-3-311/A, CASTLE HILLS, KHANIJ BHAVAN, MASAB TANK, HYDERABAD, TELANGANA STATE	6	<ul style="list-style-type: none"> • Tenure/ Duration of Employment (in months) : 24 • Basic Pay (Minimum daily wage) : 1065 • Provident Fund (INR per day) : 138.45 • EDLI (INR per day) : 5.32 • ESI (INR per day) : 34.61 • EPF Admin charge (INR per day) : 0.1 • Bonus (INR per day) : 88.71 • Optional Allowance 1 (in Rupees) : 0 • Optional Allowance 2 (in Rupees) : 0 • Optional Allowance 3 (in Rupees) : 0 • Number of working days in a month : 30

Security Manpower Service (Version 2.0) - Office/Commercial/Institutions/ Residential; Unarmed Security Guard (80)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Establishment / Area	Office/Commercial/Institutions/ Residential
Category of Profile	Unarmed Security Guard
Category of Skills	Skilled
Gender	No Preference
Duty Hours in a day	8
Qualification	Secondary School
Ex Servicemen	Optional
Age Limit	Up to60 years
Years of Experience	6 - 10 years
Additional Requirements for the Security Personnel	AS PER NIT REQUIREMENT

विवरण/ Specification	मूल्य/ Values
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Telangana
एडऑन /Addon(s)	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Dhirendra Yadav	500028,NMDC LIMITED, 10-3-311/A, CASTLE HILLS, KHANIJ BHAVAN, MASAB TANK, HYDERABAD, TELANGANA STATE	80	<ul style="list-style-type: none"> • Tenure/ Duration of Employment (in months) : 24 • Basic Pay (Minimum daily wage) : 981 • Provident Fund (INR per day) : 127.53 • EDLI (INR per day) : 4.9 • ESI (INR per day) : 31.88 • EPF Admin charge (INR per day) : 0.9 • Bonus (INR per day) : 81.72 • Optional Allowance 1 (in Rupees) : 0 • Optional Allowance 2 (in Rupees) : 0 • Optional Allowance 3 (in Rupees) : 0 • Number of working days in a month : 30

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

2. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

Please note the designations for **NMDC Security Staff**, as aligned with **GeM** standards:

- **Security Officer:** GeM referred to as Personal Security Officer.
- **Head Guard:** GeM referred to as Security Supervisor.
- **Security Guard:** GeM referred to as Unarmed Security Guard.

Service Charges: The percentage of Service Charge is fixed at 7% (Excluding GST) of labour Component for engaging security personnel services. However, any increase /decrease in labour component as per government rate the service charges will be proportionately increased / decreased. If any tenderer quotes the service charges less than 7% or more than 7%, their offer shall be liable for rejection.

1. **Statutory Registrations:** The Contractor/Agency should a copy of valid P.F registration certificate issued by concerned RPFC. In case the bidder does not possess the same, then the contractor has to give an undertaking on a non-Judicial stamp paper of value not less than Rs. 100/- stating that within one month from the date of issue of letter of intent/Letter of Award of contract he shall obtain PF code number. The payment on account of the work executed by the contractor shall be released only on submission of valid PF registration certificate. The contractor should have valid ESI registration, PAN number and GST registration as on date of submission of tenders. All the pages of NIT should be signed by contractor/Agency which indicates acceptance of all the terms and conditions of the tender.

NOTE: The Tender document has been uploaded under the Scope of Work. All bidders are advised to go through the tender document carefully before submitting their quotes.

- 3.1. **Tenders having office at Hyderabad / Secunderabad and their GST Registration in the TELANGANA STATE are only eligible to submit their offer. Address proof of Office and GST Certificates shall be submitted.**

Preference for place Order:

Since the tenders shall be issued with fixed Service Charge @ 7% and such contracts are inherently non-divisible in nature, the following mode of evaluation shall be considered for the price of Class -I Local Bidders

- i. The techno-commercially qualified bidders designated as Micro & Small enterprises, possessing the valid registration with the appropriate authority (i.e. NSIC, UDYAM Aadhar etc.) shall be given preference over non-MSME bidders.
- ii. In case of more than one qualified MSE bidders, the entities owned by SC/ST Entrepreneurs shall be given preference.
- iii. In case of more than one qualified SC/ST owned MSE bidders, the entities with proprietors/majority stake-holders as Women Entrepreneurs shall be given preference.
- iv. In case of more than one qualified SC/ST - Woman owned MSE bidders lottery shall be conducted to award the work.
- v. If more than one SC/ST bidder has mentioned at point No. ii above lottery will be conducted.

Pre-Qualifying Criteria: -

1.1 Required Experience: (a) The interested agency who intends to quote against tender must have experience in the area of providing security services for a minimum **period 3 years** during last 5 years prior to issue of NIT.

1.2 Agency should have successfully completed at least one single work during this period whose contract value is not less than **Rs.778.59 Lakhs** or 2 Works during this period whose contract value is not less than **Rs. 486.62 Lakhs** each or 3 works during this period whose contract value is not less than **Rs. 389.29 Lakhs** each and the periods of such contract should have been for a minimum period of one year and maximum 03 continued work order. For this all the tenderer has to submit the copies of work order, work completion certificate and TDS certificate (in case works executed for private firms).

- o In case the respective Technical Eligibility Requirements are not fulfilled by a Sole Bidder, having Technical Experience as listed above. Technical Eligibility Requirement, failing which the offer shall be rejected.
- o The Bidder not meeting the eligibility requirements as per the submitted documents along with the tender and not producing supportive documents shall be rejected.

2.3 Financial Requirements:

a) Average Annual Turnover

The average Annual Financial Turnover of the bidder for the last three years should not be less than **Rs. 291.97 lakhs**.

Gross Turnover shall be considered for eligibility purpose.

Audited Annual Reports including Profit and Loss statements for the last three consecutive financial years shall be submitted by the bidder in support of their financial credentials.

Note:

In case bidder provides information for 1 or 2 years only instead of 3 consecutive years, the average of 3 years will be considered for calculating turnover on average annual basis in a period of three years as provided in the illustration below:

CASE -1		CASE -2	
FY	TURNOVER	FY	TURNOVER
1	XX	1	Not Applicable
2	XX	2	XX
3	XX	3	XX
Average Turnover	$FY (1+2+3) / 3$	Average Turnover	$FY (2+3)/3$

b) No Default

The bidder should not be in default to any banker/financial institution as per the audited annual report for the immediately preceding financial year. The bidder shall submit the audited annual report

t for the immediately preceding financial year. However, the firms who do not have audited annual report, a certificate in this regard shall be obtained from the Statutory Auditor / Cost Auditor for the cases mentioned below at point no 2 of 'Notes', and for other cases, certificate from a practicing Chartered Accountant/Cost Accountant shall be submitted.

c) Net-worth

The **net-worth** of the bidder should be **positive** in each of the three previous years as per Audited Annual Reports.

Net-Worth means sum total of the paid-up share capital and free reserves. Free reserves means all reserves credited out of the profits and share premium account but does not include reserves credited out of the revaluation of the assets, write back of depreciation provision and amalgamation. Further any debit balance of Profit & Loss account and miscellaneous expenses to the extent not adjusted or written off, if any, shall be reduced from reserves and surplus.

d) Working Capital:

The working capital (Current Assets minus Current Liabilities) of the bidder should be not less than **Rs.121.65 lakhs**

For calculating the working capital, current assets and current liabilities will be considered as classified in the audited balance sheet of the year immediately preceding the date of issue of tender.

Note:

- i. In case of tender having the bid closing date up to 30th September of the relevant financial year and audited financial results of the immediately preceding financial year are not available, in such case the audited financial results for the preceding three years prior to that year will be considered for evaluation of financial PQC. Wherever the closing date of the bid is after 30th September of the relevant financial year, the bidder has to submit the audited financial results/ certificate (specifying the relevant financial details such as Annual financial turnover, working capital and Net worth) for the immediately preceding financial year from statutory auditor/cost auditor along with the audited financial results for the preceding two financial years.
- ii. The aforementioned certificate from Statutory Auditor / Cost Auditor, duly notarized, in support of the bidder's financial credentials, in lieu of the Annual Reports shall be submitted for the following cases:
 - a. Where the value of tender is above 10 Crores.
 - b. Where the bidding entity is a company governed by Companies Act and registered with Register of Companies.
 - c. Where Statutory Audit is mandated for the bidding entity under any other act.
- iii. The annual financial details of entities participating in the tender on their own strength only shall be considered and not their related entities like holding company, parent company, subsidiaries or group companies etc. i.e., bidder shall be independent legal entities and shall have its own independent financial accounting systems as per laws of the country.
- iv. In case current assets and / or current liabilities are not classified separately in audited Balance Sheet, a certificate from Statutory Auditor carrying out the Statutory Audit, for current assets and/or current liabilities, as the case may be, clearly defining the items considered for the same, should be enclosed. However, trade payables shall be a part of current liabilities,
 - v. Wherever, the annual report / duly notarized copies of Audited Printed Annual financial statement are in language other than in English, then copy of duly translated & printed in English language and certified by approved recognized English translator shall be submitted with the bid.

vi. In case the bidder submits certificate of Statutory Auditor / Cost Auditor in support of the bidder's financial credentials, as mentioned above, the same shall be accompanied with board resolution for appointment of the auditor along with Form No. ADT-1/Form No. CRA-2 (as applicable) and also G.A.R.7 receipt.

vii. Any Certificate(s) / Financial Statement(s) / Audited Balance sheet and P&L Account, undertaken/ signed by a Member of Institute of Chartered Accountant of India (ICAI)/ member of Institute of Cost Accountant of India (wherever applicable), which Bidders submit in support of compliance to PQC, shall contain Unique Document Identification Number (UDIN), failing which such credentials shall not be considered for evaluation. Further, standalone Audited Annual Financial Statement of the bidder shall be forming part of the Annual Report.

अस्वीकरण/Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.

17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.

For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.

The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.

This Bid is governed by the [सामान्य नियम और शर्तें/General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---