

बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details	
बिड बंद होने की तारीख/समय /Bid End Date/Time	12-02-2026 11:00:00
बिड खुलने की तारीख/समय /Bid Opening Date/Time	12-02-2026 11:30:00
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	90 (Days)
मंत्रालय/राज्य का नाम/Ministry/State Name	Ministry Of Mines
विभाग का नाम/Department Name	Materials
संगठन का नाम/Organisation Name	National Aluminium Company Limited, Bhubaneswar
कार्यालय का नाम/Office Name	Materials
कुल मात्रा/Total Quantity	5
वस्तु श्रेणी /Item Category	SEW EURODRIVE make 55kW AC brake motor with encoder and forced cooling fan. Motor type: DRN250M4/BE , INCREMENTAL ENCODER EK8C / Shaft-centered, non-positive mounting Electrical interface: HTL/TTL , SEW EURODRIVE make 3kW AC brake motor. Type: DRN132S6/BE11HF/FF/v
GeMARPTS में खोजी गई स्ट्रिंग्स / Searched Strings used in GeMARPTS	SEW EURODRIVE make 3kW AC brake motor. Type: DRN132S6/BE11HF/FF/v
GeMARPTS में खोजा गया परिणाम / Searched Result generated in GeMARPTS	Line Operated Three Phase AC Motors (Induction Motor) ISI Marked To IS 12615
अधिसूचना के लिए चयनित प्रासंगिक श्रेणियाँ / Relevant Categories selected for notification	<ul style="list-style-type: none"> Line Operated Three Phase AC Motors (Induction Motor) ISI Marked To IS 12615
एमएसएमई के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है/MSE Relaxation for Years of Experience and Turnover	No
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Relaxation for Years of Experience and Turnover	No
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Certificate (Requested in ATC),OEM Authorization Certificate,Additional Doc 1 (Requested in ATC),Compliance of BoQ specification and supporting document *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer

बिड विवरण/Bid Details	
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेजों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	2
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	7
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	1
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No
बिड का प्रकार/Type of Bid	Single Packet Bid
प्राथमिक उत्पाद श्रेणी/Primary product category	SEW EURODRIVE make 55kW AC brake motor with encoder and forced cooling fan. Motor type: DRN250M4/BE
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	3 Days
निरीक्षण आवश्यक (सूचीबद्ध निरीक्षण प्राधिकरण /जेम के साथ पूर्व पंजीकृत एजेंसियों द्वारा)/Inspection Required (By Empanelled Inspection Authority / Agencies pre-registered with GeM)	No
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	Yes (Mediation clause document) as per DoE OM No.F.1/2/2024-PPD dated 03.06.2024 mediation clause should not be routinely included in contracts and pre-litigation mediation can be taken up without any such clause also

ईएमडी विवरण/EMD Detail

आवश्यकता/Required	No
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ईपीबीजी विवरण /ePBG Detail

आवश्यकता/Required	No
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बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

एमआईआई खरीद वरीयता/MII Purchase Preference

एमआईआई खरीद वरीयता/MII Purchase Preference	No
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एमआईआई के लिए सक्षम प्राधिकारी का विवरण:/Details of the Competent Authority for MII

सक्षम प्राधिकारी का नाम/Name of Competent Authority	CGM
सक्षम प्राधिकारी का पदनाम/Designation of Competent Authority	CGM
सक्षम प्राधिकारी का कार्यालय/विभाग/प्रभाग/Office / Department / Division of Competent Authority	Maintenance
सीए अनुमोदन संख्या/CA Approval Number	Note#4
सक्षम प्राधिकारी अनुमोदन तिथि/Competent Authority Approval Date	05-01-2026
सक्षम प्राधिकारी द्वारा प्रदान की गई स्वीकृति का संक्षिप्त विवरण/Brief Description of the Approval Granted by Competent Authority	Note # 4 Page: 2 The Proprietary certificate is approved as recommended at Note#3. 05/01/2026 10:59 AM DHARMARAJ SINGHDEO (CGM(MAINTENANCE))

Competent Authority Approval for not opting Make In India Preference : [View Document](#)

एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं को खरीद में प्राथमिकता, यदि उनका मूल्य L1+X% तक की सीमा में हो / Purchase Preference to MSE OEMs available upto price within L1+X%	15
सूक्ष्म और लघु उद्यम को खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Maximum Percentage of Bid quantity for MSE purchase preference	25

1. Purchase preference will be given to MSEs having valid Udyam Registration and whose credentials are validated online through Udyam Registration portal as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail themselves of the Purchase preference, the bidder must be the manufacturer / OEM of the offered product on GeM. Traders are excluded from the purview of Public Procurement Policy for Micro and Small Enterprises and hence resellers offering products manufactured by some other OEM are not eligible for any purchase preference. In respect of bid for Services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered product or service and Buyer will decide eligibility for purchase preference based on documentary evidence submitted, while evaluating the bid. If L-1 is not an MSE and MSE Seller (s) has / have quoted price within L-1+ 15% (Selected by Buyer) of margin of purchase preference /price band defined in relevant policy, such MSE Seller shall be given opportunity to match L-1 price and contract will be awarded for 25% (selected by Buyer) percentage of total quantity. The buyers are advised to refer the OM No. F.1/4/2021-PPD dated 18.05.2023 [OM No.1_4_2021_PPD_dated_18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if seller is validated on-line in GeM profile as well as validated and approved by Buyer after evaluation of documents

submitted.

**SEW EURODRIVE Make 55kW AC Brake Motor With Encoder And Forced Cooling Fan.
Motor Type: DRN250M4/BE (1 pieces)**

तकनीकी विशिष्टियाँ /Technical Specifications

क्रेता विशिष्टि दस्तावेज़ /Buyer Specification Document	Download
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प्रेषिती/रिपोर्टिंग अधिकारी तथा मात्रा/Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	मात्रा /Quantity	डिलीवरी के दिन/Delivery Days
1	SUBHENDU MISHRA	759145,PURCHASE DEPARTMENT, NALCO SMELTER PLANT, NALCO NAGAR	1	90

INCREMENTAL ENCODER EK8C / Shaft-centered, Non-positive Mounting Electrical Interface: HTL/TTL (2 set)

तकनीकी विशिष्टियाँ /Technical Specifications

क्रेता विशिष्टि दस्तावेज़ /Buyer Specification Document	Download
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प्रेषिती/रिपोर्टिंग अधिकारी तथा मात्रा/Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	मात्रा /Quantity	डिलीवरी के दिन/Delivery Days
1	SUBHENDU MISHRA	759145,PURCHASE DEPARTMENT, NALCO SMELTER PLANT, NALCO NAGAR	2	90

SEW EURODRIVE Make 3kW AC Brake Motor. Type: DRN132S6/BE11HF/FF/v (2 pieces)

तकनीकी विशिष्टियाँ /Technical Specifications

क्रेता विशिष्टि दस्तावेज़ /Buyer Specification Document	Download
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परेषिती/रिपोर्टिंग अधिकारी तथा मात्रा/Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	मात्रा /Quantity	डिलीवरी के दिन/Delivery Days
1	SUBHENDU MISHRA	759145,PURCHASE DEPARTMENT, NALCO SMELTER PLANT, NALCO NAGAR	2	90

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

1. Generic

Bidders are advised to check applicable GST on their own before quoting. Buyer will not take any responsibility in this regards. GST reimbursement will be as per actuals or as per applicable rates (whichever is lower), subject to the maximum of quoted GST %.

2. Certificates

Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.

3. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

NIT REF. NO. SMLT/MMP/410/ 3000011768

SECTION-A

1. PAYMENT TERM

A) 100% PAYMENT SHALL BE RELEASED THROUGH E-MODE WITHIN 10 DAYS OF CRAC.

B) PAYMENT OF GST WILL BE RELEASED SUBJECT TO REFLECTION OF SELLER'S INVOICE IN GSTR 2 A/ANX- 2(GST NEW RETURN) OF NALCO.

2. WARRANTY CERTIFICATE

A))THE MATERIAL SHALL BE WARRANTED FOR THE PERIOD OF 12 MONTHS FROM THE DATE OF SUPPLY AT CENTRAL STORE AGAINST ANY MANUFACTURING DEFECTS AND BAD WORKMANSHIP.

B) FOR OTHER DETAILS, PLEASE REFER TO THE TECHNICAL DOCUMENT ATTACHED ALONG WITH THE BID.

3. DELIVERY PERIOD

DELIVERY PERIOD WILL BE 90 DAYS FROM THE DATE OF PO PLACEMENT ON GEM PORTAL.

4. OEM AUTHORIZATION: THE MATERIAL WILL BE PROCURED FROM OEM I.E, **M/S SEW EURODRIVE INDIA PVT. LTD** OR THEIR AUTHORISED DEALERS/CHANNEL PARTNERS/SYSTEM INTEGRATORS ONLY. GENUINE AND VALID AUTHORISATION CERTIFICATE OF THE OEM MUST BE SUBMITTED

BY THE AUTHORISED DEALER/CHANNEL PARTNER/SYSTEM INTEGRATOR ALONG WITH THE OFFER OR ELSE THEIR OFFER WILL BE LIABLE FOR TECHNICAL REJECTION.

SECTION-B

1. PRICE BASIS: PRICE IS TO BE QUOTED FOR NALCO SMELTER STORES BASIS INCLUDING ALL COST COMPONENT I.E. P&F, FREIGHT & TRANSIT INSURANCE, GST ETC.

2. INCOME TAX CLAUSE :

A. IN COMPLIANCE TO INCOME TAX ACT, U/S 206AB & 206CCA COMPANY WILL CHECK THE FILING OF INCOME TAX RETURN FOR EACH OF THE TWO PREVIOUS FINANCIAL YEARS FOR WHICH DUE DATE FOR FILING OF INCOME TAX RETURN HAS EXPIRED AND ALSO CHECK LINKING OF PAN WITH AADHAAR AS REQUIRED UNDER THE ACT, WITH THE HELP OF FACILITY PROVIDED BY INCOME TAX DEPARTMENT FOR DECIDING THE TDS %. HOWEVER THIS IS AS PER CURRENT STATUS AND IS SUBJECT TO MODIFICATION BASED ON FURTHER NOTIFICATION ON THE SUBJECT BY GOVT. OF INDIA UNDER INCOME TAX ACT.

B. NALCO, BEING (BUYER (UNDER SECTION 194Q INSERTED IN THE INCOME TAX ACT, 1961 VIDE FINANCE ACT 2021) HAVING TOTAL SALES, GROSS RECEIPTS, OR TURNOVER FROM BUSINESS ABOVE RUPEES TEN CRORE DURING THE LAST FINANCIAL YEAR, WILL DEDUCT TDS UNDER SECTION 194Q, W.E.F. 01.07.2021, AT THE PRESCRIBED RATE OF 0.1% ON THE PURCHASE VALUE OF ANY GOODS, AGGREGATE OF WHICH IS EXCEEDING THE THRESHOLD LIMIT OF RS. 50 LAKH IN A FINANCIAL YEAR. ACCORDINGLY, VENDOR/SELLERS ARE NOT TO COLLECT TAX AT SOURCE UNDER SECTION 206C (1H) OF THE ACT W.E.F. 01.07.2021, IN CASE PROVISIONS OF SECTION ARE APPLICABLE TO THEM.

3. THE BIDDERS WHO ARE ON HOLIDAY / NEGATIVE LIST OF NALCO AS ON DUE DATE OF SUBMISSION OF BID / DURING THE PROCESS OF EVALUATION OF THE BIDS, THE OFFERS OF SUCH BIDDERS SHALL NOT BE CONSIDERED FOR BID OPENING/ EVALUATION/AWARD.

4. IN CASE OF WEIGHTMENT ITEMS, MATERIAL WILL BE WEIGHED AND ACCEPTED AS PER WEIGHTMENT RECORDED AT SMELTER PLANT WEIGHBRIDGE, WITH A TOLERANCE OF +/- 0.5%

5. MANDATORY DOCUMENTS TO BE SUBMITTED ALONG WITH THE BIDS

FOLLOWING DOCUMENTS MUST BE SUBMITTED ALONG WITH THE BIDS, FAILING WHICH, BIDS MAY BE LIABLE FOR REJECTION.

A. ALL NECESSARY DOCUMENTS RELATED TO BIDDERS' PRE QUALIFICATION CRITERIA (PQC) COMPLETE IN ALL RESPECT, WHEREVER APPLICABLE. IT MAY BE NOTED THAT, AFTER SUBMISSION OF THE BID, ONLY RELATED SHORTFALL DOCUMENTS MAY BE ASKED FOR AND CONSIDERED. FOR EXAMPLE, IF THE BIDDER HAS SUBMITTED A SUPPLY/ WORKS ORDER/CONTRACT DOCUMENT WITHOUT ITS COMPLETION/PERFORMANCE CERTIFICATE, THE CERTIFICATES CAN BE ASKED FOR AND CONSIDERED. HOWEVER, NO NEW SUPPLY /WORKS ORDER/CONTRACT DOCUMENT SHALL BE CONSIDERED TO QUALIFY THE BIDDER.

B. DULY FILLED "TECHNICAL CONFIRMATION SHEET" ATTACHED UNDER "BUYER SPECIFICATION DOCUMENT" AND "CONFIRMATION TO COMMERCIAL TERMS, ATC & GTC" ATTACHED UNDER "BUYER UPLOADED ATC DOCUMENT".

C. EARNEST MONEY DEPOSIT (EMD) ON OR BEFORE BID END DATE AND TIME, WHEREVER APPLICABLE.

D. DULY FILLED ANNEXURES ATTACHED UNDER "BUYER UPLOADED ATC DOCUMENT".

E. DULY FILLED INTEGRITY PACT (IP), WHEREVER APPLICABLE.

F. ANY DOCUMENT WHICH NEEDS TO BE CERTIFIED BY A PRACTICING CHARTERED ACCOUNTANT (CA) OR COST ACCOUNTANT (CMA/CWA) AS PER TENDER REQUIREMENT, MUST BEAR UDIN, WITHOUT WHICH, THE DOCUMENT WILL NOT BE ACCEPTED.

- G. ANY OTHER DOCUMENTS MENTIONED ELSEWHERE, WHICH IS A PART OF BID EVALUATION.
N.

6. MANDATORY DOCUMENTS TO BE SUBMITTED ALONG WITH THE SUPPLY:

- A. CONTRACT COPY.
B. INVOICE COPY
C. LR COPY
D. E-WAY BILL (WHEREVER REQUIRED).
E. GUARANTEE/WARRANTY CERTIFICATE (WHEREVER REQUIRED).
F. TEST CERTIFICATE (WHEREVER REQUIRED).
G. PRE DISPATCH INSPECTION (PDI) REPORT (WHEREVER REQUIRED).
H. ANY OTHER DOCUMENTS SPECIFICALLY MENTIONED ELSEWHERE DURING THE TENDER.

7. PROCEDURE FOR CLARIFICATION (PRE/POST BID OPENING):

- A. ANY CLARIFICATION/REPRESENTATION AGAINST THE BID DOCUMENT PRIOR TO BID OPENING, SHALL BE SOUGHT BY THE BIDDERS ONLINE IN THE GEM PORTAL I.E., THROUGH THE GEM REPRESENTATION WINDOW ONLY. QUERIES/CLARIFICATIONS/REPRESENTATIONS WHICH ARE RECEIVED THROUGH ANY MODE OTHER THAN GEM PORTAL (OFFLINE MODE OR E-MAIL, ETC.) WILL NOT BE CONSIDERED/ENTERTAINED.
- B. DURING BID EVALUATION, ANY CLARIFICATION/SHORTFALL DOCUMENTS SHALL BE SOUGHT ON GEM PORTAL THROUGH CLARIFICATION WINDOW. BIDDERS MUST SUBMIT THE SAME ON THE PORTAL ONLY. CLARIFICATIONS/SHORTFALL DOCUMENTS RECEIVED THROUGH ANY OTHER MODES SHALL NOT BE CONSIDERED/ENTERTAINED.
- C. THROUGH THE REPRESENTATION WINDOW FOR REJECTED BIDDERS, A BIDDER CAN SUBMIT THEIR REPRESENTATION ONLY REGARDING A WRONG EVALUATION OF THEIR BIDS. HOWEVER, CLARIFICATION/SHORTFALL DOCUMENTS SUBMITTED THROUGH REPRESENTATION WINDOW SHALL NOT BE CONSIDERED/ENTERTAINED.

8. CONTACT PERSONS FOR TENDER QUERIES, MATERIAL RECEIPT, CRAC & PAYMENT:

FOR TENDER RELATED QUERIES:

MR V.KUMAR, GET(MECH.), PURCHASE, MAIL: VIRENDER.KUMAR@NALCOINDIA.CO.IN

FOR RECEIPT OF MATERIALS AND CRAC:

MR. SUBHENDU MISHRA, MANAGER (MAT.), CENTRAL STORE. MAIL: SUBHENDU.MISHRA@NALCOINDIA.CO.IN

FOR PAYMENT:

SELLER'S NAME STARTING WITH ALPHABETS A TO L: MS. USTAT KAUR, AM (FIN.), MAIL: USTAT.KAUR@NALCOINDIA.CO.IN

SELLER'S NAME STARTING WITH ALPHABETS M TO Z: MR. J.K. JENA, AM (FIN.), MAIL: JANENDRA.JENA@NALCOINDIA.CO.IN

9. CONSIGNEE: GM (MAT), CENTRAL STORE, NALCO SMELTER PLANT, ANGUL -759145, ODISHA.

10. ORDER OF PRECEDENCE:

IN CASE ANY CONFLICT IN THE TERMS & CONDITIONS OF THE TENDER, FOLLOWING DOCUMENTS SHALL BE CONSIDERED IN THE CHRONOLOGICAL ORDER OF PRECEDENCE:-

I. TECHNICAL SPECIFICATIONS (ATTACHED AT BUYER SPECIFICATION DOCUMENT)

II. AGREED TERMS & CONDITIONS (ATC)

III. GEM GENERAL TERMS & CONDITIONS (I.E. GEM GTC)

IV. GENERAL CONDITIONS OF CONTRACT (I.E. GCC) (IF APPLICABLE)

4. Buyer Added Bid Specific ATC

Buyer uploaded ATC document [Click here to view the file.](#)

अस्वीकरण/Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
16. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.

For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.

The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.

[यह बिड सामान्य शर्तों के अंतर्गत भी शासित है /This Bid is also governed by the General Terms and Conditions](#)

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---