

बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details	
बिड बंद होने की तारीख/समय /Bid End Date/Time	12-03-2026 11:00:00
बिड खुलने की तारीख/समय /Bid Opening Date/Time	12-03-2026 11:30:00
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	180 (Days)
मंत्रालय/राज्य का नाम/Ministry/State Name	Ministry Of Labour And Employment
विभाग का नाम/Department Name	Employees State Insurance Corporation
संगठन का नाम/Organisation Name	Employees State Insurance Corporation
कार्यालय का नाम/Office Name	Esic Hospital And Medical College Joka Kolkata
कुल मात्रा/Total Quantity	28
वस्तु श्रेणी /Item Category	Biochemistry Reagent Kit for Human Samples (Q2)
एमएसएमई के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है/MSE Relaxation for Years of Experience and Turnover	No
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Relaxation for Years of Experience and Turnover	No
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Certificate (Requested in ATC),OEM Authorization Certificate *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेजों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	3
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	3

बिड विवरण/Bid Details	
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	1
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No
बिड का प्रकार/Type of Bid	Two Packet Bid
प्राथमिक उत्पाद श्रेणी/Primary product category	Biochemistry Reagent Kit for Human Samples
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days
निरीक्षण आवश्यक (सूचीबद्ध निरीक्षण प्राधिकरण /जेम के साथ पूर्व पंजीकृत एजेंसियों द्वारा)/Inspection Required (By Empanelled Inspection Authority / Agencies pre-registered with GeM)	No
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

ईएमडी विवरण/EMD Detail

आवश्यकता/Required	No
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ईपीबीजी विवरण /ePBG Detail

आवश्यकता/Required	No
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बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

एमआईआई खरीद वरीयता / MII Purchase Preference

एमआईआई खरीद वरीयता / MII Purchase Preference	Yes
मेक इन इंडिया विक्रेताओं को खरीद में प्राथमिकता, यदि उनका मूल्य L1+X% तक की सीमा में है / Purchase Preference to MII sellers available upto price within L1+X%	20
मेक इन इंडिया खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Maximum Percentage of Bid quantity for MII purchase preference	50

एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
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सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं को खरीद में प्राथमिकता, यदि उनका मूल्य L1+X% तक की सीमा में हो / Purchase Preference to MSE OEMs available upto price within L1+X%	15
सूक्ष्म और लघु उद्यम को खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Maximum Percentage of Bid quantity for MSE purchase preference	25

1. Preference to Make In India products (For bids < 200 Crore): Preference shall be given to Class 1 local supplier as defined in public procurement (Preference to Make in India), Order 2017 as amended from time to time and its subsequent Orders/Notifications issued by concerned Nodal Ministry for specific Goods/Products. The minimum local content to qualify as a Class 1 local supplier is denoted in the bid document. If the bidder wants to avail the Purchase preference, the bidder must upload a certificate from the OEM regarding the percentage of the local content and the details of locations at which the local value addition is made along with their bid, failing which no purchase preference shall be granted. In case the bid value is more than Rs 10 Crore, the declaration relating to percentage of local content shall be certified by the statutory auditor or cost auditor, if the OEM is a company and by a practicing cost accountant or a chartered accountant for OEMs other than companies as per the Public Procurement (preference to Make-in -India) order 2017 dated 04.06.2020. Only Class-I and Class-II Local suppliers as per MII order dated 4.6.2020 will be eligible to bid. Non - Local suppliers as per MII order dated 04.06.2020 are not eligible to participate. However, eligible micro and small enterprises will be allowed to participate. The buyers are advised to refer the OM No.F.1/4/2021-PPD dated 18.05.2023 [OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017.

2. Purchase preference will be given to MSEs having valid Udyam Registration and whose credentials are validated online through Udyam Registration portal as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail themselves of the Purchase preference, the bidder must be the manufacturer / OEM of the offered product on GeM. Traders are excluded from the purview of Public Procurement Policy for Micro and Small Enterprises and hence resellers offering products manufactured by some other OEM are not eligible for any purchase preference. In respect of bid for Services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered product or service and Buyer will decide eligibility for purchase preference based on documentary evidence submitted, while evaluating the bid. If L-1 is not an MSE and MSE Seller (s) has / have quoted price within L-1+ 15% (Selected by Buyer) of margin of purchase preference /price band defined in relevant policy, such MSE Seller shall be given opportunity to match L-1 price and contract will be awarded for 25% (selected by Buyer) percentage of total quantity. The buyers are advised to refer the OM No. F.1/4/2021-PPD dated 18.05.2023 [OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if seller is validated on-line in GeM profile as well as validated and approved by Buyer after evaluation of documents submitted.

Biochemistry Reagent Kit For Human Samples (5 packet)

(क्रमशः श्रेणी 1 और श्रेणी 2 के स्थानीय आपूर्तिकर्ता के रूप में अर्हता प्राप्त करने के लिए आवश्यक/Minimum 50% and 20% Local Content required for qualifying as Class 1 and Class 2 Local Supplier respectively)

तकनीकी विशिष्टियाँ /Technical Specifications

[* जेम कटेगरी विशिष्टि के अनुसार / As per GeM Category Specification](#)

विवरण/Specification	विशिष्टि का नाम /Specification Name	बिड के लिए आवश्यक अनुमत मूल्य /Bid Requirement (Allowed Values)
PRODUCT INFORMATION	Type of Test	Magnesium
PACKAGING	Total Volume of Reagent per Pack	10 ml, 20 ml, 25 ml, 50 ml, 100 ml, 120 ml, 125 ml, 200 ml, 250 ml, 500 ml, 1000 ml, 0.5 ml, 1 ml, 2.5 ml, 4 ml, 5 ml, 12 ml, 22 ml, 27.5 ml, 30 ml, 32.5 ml, 36 ml, 40 ml, 44.4 ml, 55 ml, 57.4 ml, 60.5 ml, 68 ml, 72 ml, 72.6, 75 ml, 80 ml, 110 ml, 126 ml, 144 ml, 150 ml, 160 ml, 204 ml, 206 ml, 240 ml, 246 ml, 275 ml, 282.5 ml, 300 ml, 327 ml, 337.8 ml, 339 ml, 400 ml, 440 ml, 710 ml, 2000 ml, 24 ml, 32 ml, 48 ml, 60 ml, 64 ml, 90 ml, 96 ml, 118 ml, 176 ml, 192 ml, 256 ml, 280 ml, 320 ml, 344 ml, 352 ml, 360 ml, 420 ml, 600 ml, 180 ml, 23 ml, 26 ml, 27 ml, 28 ml, 28.5 ml, 29 ml, 30.5 ml, 31 ml, 31.5 ml, 33 ml, 34 ml, 34.5 ml, 35 ml, 37 ml, 38 ml, 39 ml, 41 ml, 42 ml, 46 ml, 47 ml, 49 ml, 52 ml, 53 ml, 54 ml, 56 ml, 58 ml, 62 ml, 65 ml, 66 ml, 67 ml, 70 ml, 73 ml, 76 ml, 82 ml, 85 ml, 88 ml, 92 ml, 94 ml, 105 ml, 112 ml, 115 ml, 123 ml, 130 ml, 132 ml, 136 ml, 140 ml, 148 ml, 152 ml, 155 ml, 162 ml, 165 ml, 166 ml, 196 ml, 198 ml, 205 ml, 212 ml, 213 ml, 216 ml, 219 ml, 229 ml, 234 ml, 236 ml, 238 ml, 249 ml, 255 ml, 260 ml, 274 ml, 288 ml, 325 ml, 349.5 ml, 385 ml, 392 ml, 448 ml, 464 ml, 512 ml, 555 ml, 645 ml, 700 ml, 45 ml

Additional Specification Parameters - Biochemistry Reagent Kit For Human Samples (5 packet)

Specification Parameter Name	Bid Requirement (Allowed Values)
Method	Calmagite
Total volume of reagent required	500ml

* Bidders offering must also comply with the additional specification parameters mentioned above.

परेषिती/रिपोर्टिंग अधिकारी तथा मात्रा/Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	मात्रा /Quantity	डिलीवरी के दिन/Delivery Days
1	Dr Md Faiyaz Ahmad	700104,ESIC HOSPITAL JOKA, DIAMOND HARBOUR ROAD	5	30

Biochemistry Reagent Kit For Human Samples (20 packet)

(क्रमशः श्रेणी 1 और श्रेणी 2 के स्थानीय आपूर्तिकर्ता के रूप में अर्हता प्राप्त करने के लिए आवश्यक/Minimum 50% and 20% Local Content required for qualifying as Class 1 and Class 2 Local Supplier respectively)

तकनीकी विशिष्टियाँ /Technical Specifications

* जेम केटेगरी विशिष्टि के अनुसार / As per GeM Category Specification

विवरण/Specification	विशिष्टि का नाम /Specification Name	बिड के लिए आवश्यक अनुमत मूल्य /Bid Requirement (Allowed Values)
PRODUCT INFORMATION	Type of Test	Total iron-binding capacity (TIBC)
PACKAGING	Total Volume of Reagent per Pack	10 ml, 20 ml, 25 ml, 50 ml, 100 ml, 120 ml, 125 ml, 200 ml, 250 ml, 500 ml, 1000 ml, 0.5 ml, 1 ml, 2.5 ml, 4 ml, 5 ml, 12 ml, 22 ml, 27.5 ml, 30 ml, 32.5 ml, 36 ml, 40 ml, 44.4 ml, 55 ml, 57.4 ml, 60.5 ml, 68 ml, 72 ml, 72.6, 75 ml, 80 ml, 110 ml, 126 ml, 144 ml, 150 ml, 160 ml, 204 ml, 206 ml, 240 ml, 246 ml, 275 ml, 282.5 ml, 300 ml, 327 ml, 337.8 ml, 339 ml, 400 ml, 440 ml, 710 ml, 2000 ml, 24 ml, 32 ml, 48 ml, 60 ml, 64 ml, 90 ml, 96 ml, 118 ml, 176 ml, 192 ml, 256 ml, 280 ml, 320 ml, 344 ml, 352 ml, 360 ml, 420 ml, 600 ml, 180 ml, 23 ml, 26 ml, 27 ml, 28 ml, 28.5 ml, 29 ml, 30.5 ml, 31 ml, 31.5 ml, 33 ml, 34 ml, 34.5 ml, 35 ml, 37 ml, 38 ml, 39 ml, 41 ml, 42 ml, 46 ml, 47 ml, 49 ml, 52 ml, 53 ml, 54 ml, 56 ml, 58 ml, 62 ml, 65 ml, 66 ml, 67 ml, 70 ml, 73 ml, 76 ml, 82 ml, 85 ml, 88 ml, 92 ml, 94 ml, 105 ml, 112 ml, 115 ml, 123 ml, 130 ml, 132 ml, 136 ml, 140 ml, 148 ml, 152 ml, 155 ml, 162 ml, 165 ml, 166 ml, 196 ml, 198 ml, 205 ml, 212 ml, 213 ml, 216 ml, 219 ml, 229 ml, 234 ml, 236 ml, 238 ml, 249 ml, 255 ml, 260 ml, 274 ml, 288 ml, 325 ml, 349.5 ml, 385 ml, 392 ml, 448 ml, 464 ml, 512 ml, 555 ml, 645 ml, 700 ml, 45 ml

Additional Specification Parameters - Biochemistry Reagent Kit For Human Samples (20 packet)

Specification Parameter Name	Bid Requirement (Allowed Values)
Total volume of reagent required	2000 ml

* Bidders offering must also comply with the additional specification parameters mentioned above.

परेषिती/रिपोर्टिंग अधिकारी तथा मात्रा/Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	मात्रा /Quantity	डिलीवरी के दिन/Delivery Days
1	Dr Md Faiyaz Ahmad	700104,ESIC HOSPITAL JOKA, DIAMOND HARBOUR ROAD	20	30

Biochemistry Reagent Kit For Human Samples (3 packet)

(क्रमशः श्रेणी 1 और श्रेणी 2 के स्थानीय आपूर्तिकर्ता के रूप में अर्हता प्राप्त करने के लिए आवश्यक/Minimum 50% and 20% Local Content required for qualifying as Class 1 and Class 2 Local Supplier respectively)

तकनीकी विशिष्टियाँ / Technical Specifications

* जेम केटेगरी विशिष्टि के अनुसार / As per GeM Category Specification

विवरण/Specification	विशिष्टि का नाम /Specification Name	बिड के लिए आवश्यक अनुमत मूल्य /Bid Requirement (Allowed Values)
PRODUCT INFORMATION	Type of Test	Lactate
PACKAGING	Total Volume of Reagent per Pack	10 ml, 20 ml, 25 ml, 50 ml, 100 ml, 120 ml, 125 ml, 200 ml, 250 ml, 500 ml, 1000 ml, 0.5 ml, 1 ml, 2.5 ml, 4 ml, 5 ml, 12 ml, 22 ml, 27.5 ml, 30 ml, 32.5 ml, 36 ml, 40 ml, 44.4 ml, 55 ml, 57.4 ml, 60.5 ml, 68 ml, 72 ml, 72.6, 75 ml, 80 ml, 110 ml, 126 ml, 144 ml, 150 ml, 160 ml, 204 ml, 206 ml, 240 ml, 246 ml, 275 ml, 282.5 ml, 300 ml, 327 ml, 337.8 ml, 339 ml, 400 ml, 440 ml, 710 ml, 2000 ml, 24 ml, 32 ml, 48 ml, 60 ml, 64 ml, 90 ml, 96 ml, 118 ml, 176 ml, 192 ml, 256 ml, 280 ml, 320 ml, 344 ml, 352 ml, 360 ml, 420 ml, 600 ml, 180 ml, 23 ml, 26 ml, 27 ml, 28 ml, 28.5 ml, 29 ml, 30.5 ml, 31 ml, 31.5 ml, 33 ml, 34 ml, 34.5 ml, 35 ml, 37 ml, 38 ml, 39 ml, 41 ml, 42 ml, 46 ml, 47 ml, 49 ml, 52 ml, 53 ml, 54 ml, 56 ml, 58 ml, 62 ml, 65 ml, 66 ml, 67 ml, 70 ml, 73 ml, 76 ml, 82 ml, 85 ml, 88 ml, 92 ml, 94 ml, 105 ml, 112 ml, 115 ml, 123 ml, 130 ml, 132 ml, 136 ml, 140 ml, 148 ml, 152 ml, 155 ml, 162 ml, 165 ml, 166 ml, 196 ml, 198 ml, 205 ml, 212 ml, 213 ml, 216 ml, 219 ml, 229 ml, 234 ml, 236 ml, 238 ml, 249 ml, 255 ml, 260 ml, 274 ml, 288 ml, 325 ml, 349.5 ml, 385 ml, 392 ml, 448 ml, 464 ml, 512 ml, 555 ml, 645 ml, 700 ml, 45 ml

Additional Specification Parameters - Biochemistry Reagent Kit For Human Samples (3 packet)

Specification Parameter Name	Bid Requirement (Allowed Values)
Total volume of reagent required	300 ml

* Bidders offering must also comply with the additional specification parameters mentioned above.

परेषिती/रिपोर्टिंग अधिकारी तथा मात्रा/Consignees/Reporting Officer and Quantity

क्र.सं./S.N O.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	मात्रा /Quantity	डिलीवरी के दिन/Delivery Days
1	Dr Md Faiyaz Ahmad	700104,ESIC HOSPITAL JOKA, DIAMOND HARBOUR ROAD	3	30

Special terms and conditions-Version:1 effective from 01-09-2025 for category Biochemistry Reagent Kit for Human Samples

1. All Provisions of Drugs and Cosmetics Act, 1940 and Rules (including Medical Device Rule 2017) made there under and all subsequent amendments till date will always be applicable. This will include all notifications issued by Central Drugs Standard Control Organization (CDSCO), Ministry of Health & Family Welfare (MoHFW) and Department of Pharmaceuticals (DOP), Ministry of Chemicals & Fertilizers in this regard.
2. The seller's registration and product upload on GeM is based on their declaration of possessing a valid Medical Device License for the product, certifications, test reports as per MDR (2017), latest amended. However, buyers must check, validate and verify the details at their end for all applicable licenses and certifications e.g., validity and authenticity/genuineness of medical device license (or registration), product certifications, manufacturer's certifications/ licenses, test reports at the time of supply.
3. In case of authorized resellers/distributors, it will be the legal and regulatory liability of the manufacturer to ensure that their resellers/distributors are operating in compliance with all relevant laws and regulations, and are licensed to sell the manufacturer's products, including verifying the validity and authenticity of license held by them.
4. Any other Terms and Conditions which is not included or at variance with the conditions specified in STC/GTC, may be added by the buyer through Additional Terms and Conditions (ATC) in the bid to ensure items are procured from authentic/validated source with appropriate and applicable quality. The above terms and conditions are in reverse order of precedence i.e. BID ATC shall supersede specific STC which shall supersede General Terms and Conditions (GTC), whenever there are any conflicting provisions.
5. **Packing and Marking:** Should be as per MDR.

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/**Buyer Added Bid Specific Terms and Conditions**

1. **Generic**

OPTION CLAUSE: The Purchaser reserves the right to increase or decrease the quantity to be ordered up to 25 percent of bid quantity at the time of placement of contract. The purchaser also reserves the right to increase the ordered quantity up to 25% of the contracted quantity during the currency of the contract at the contracted rates. The delivery period of quantity shall commence from the last date of original delivery order and in cases where option clause is exercised during the extended delivery period the additional time shall commence from the last date of extended delivery period. The additional delivery time shall be $(\text{Increased quantity} \div \text{Original quantity}) \times \text{Original delivery period (in days)}$, subject to minimum of 30 days. If the original delivery period is less than 30 days, the additional time equals the original delivery period. The Purchaser may extend this calculated delivery duration up to the original delivery period while exercising the option clause. Bidders must comply with these terms.

2. **Buyer Added Bid Specific ATC**

Buyer Added text based ATC clauses

The quantity mentioned in the bid is in packets assuming the volume of reagents per pack is 100ml. The sellers need to quote accordingly.

S.no	name of reagent kit	Method	total volume of reagent required
01	Magnesium	Calmagite	500 ml
02	TIBC	--	2000 ml
03	Lactate	--	300 ml

Sellers have to ensure the methodology of the kit as mentioned in additional specifications.

KIT LITERATURE and PHOTO of kit needs to be mandatorily uploaded as a single file in support of that along with a self-declaration.

The seller must provide a self declaration that the reagent is compatible with Beckman Coulter DX C 700 Biochemistry analyser.

Any pack size of reagent kit is acceptable provided the total quantity of reagent required is being fulfilled.

अस्वीकरण/Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
16. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.

For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.

The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.

[यह बिड सामान्य शर्तों के अंतर्गत भी शासित है /This Bid is also governed by the General Terms and Conditions](#)

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---