

बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details	
बिड बंद होने की तारीख/समय /Bid End Date/Time	28-02-2026 09:00:00
बिड खुलने की तारीख/समय /Bid Opening Date/Time	28-02-2026 09:30:00
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	180 (Days)
मंत्रालय/राज्य का नाम/Ministry/State Name	Pmo
विभाग का नाम/Department Name	Department Of Atomic Energy
संगठन का नाम/Organisation Name	Nuclear Power Corporation Of India Limited
कार्यालय का नाम/Office Name	Rajasthan
कुल मात्रा/Total Quantity	1
वस्तु श्रेणी /Item Category	Marathon Make 200KW, 6 Pole, TEFC Safe Area, Type MSV355L, Vertical Mounting, Motor
GeMARPTS में खोजी गई स्ट्रिंग्स / Searched Strings used in GeMARPTS	Marathon Make 200KW, 6 Pole, TEFC Safe Area, Type MSV355L, Vertical Mounting, IP55 as per existing ALSTOM Make with Motor
GeMARPTS में खोजा गया परिणाम / Searched Result generated in GeMARPTS	Category not available on GeM for the text string uploaded by the buyer
अधिसूचना के लिए चयनित प्रासंगिक श्रेणियाँ / Relevant Categories selected for notification	<ul style="list-style-type: none"> • Induction Motor Fan Cover • Electric Motorized hydraulic pump
एमएसएमई के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है/MSE Relaxation for Years of Experience and Turnover	No
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Relaxation for Years of Experience and Turnover	No
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	OEM Authorization Certificate,Additional Doc 1 (Requested in ATC),Additional Doc 2 (Requested in ATC),Additional Doc 3 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer

बिड विवरण/Bid Details

क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेजों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	No
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	3
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	7
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	1
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No
बिड का प्रकार/Type of Bid	Two Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	7 Days
निरीक्षण आवश्यक (सूचीबद्ध निरीक्षण प्राधिकरण /जेम के साथ पूर्व पंजीकृत एजेंसियों द्वारा)/Inspection Required (By Empanelled Inspection Authority / Agencies pre-registered with GeM)	No
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

ईएमडी विवरण/EMD Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईएमडी राशि/EMD Amount	77741

ईपीबीजी विवरण /ePBG Detail

एडवाइजरी बैंक/Advisory Bank	AXIS BANK LTD
ईपीबीजी प्रतिशत (%) /ePBG Percentage(%)	5.00
ईपीबीजी की आवश्यक अवधि (माह) /Duration of ePBG required (Months).	15

(a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने है। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b).ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

लाभार्थी /Beneficiary :

SITE DIRECTOR NPCIL RR SITE
NUCLEAR POWER CORPORATION OF INDIA LIMITED, RAWATBHATA RAJASTHAN SITE, PO:ANUSHAKTI, Via-KOTA ,RAJASTHAN-323303
(Site Director)

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

एमआईआई खरीद वरीयता/MII Purchase Preference

एमआईआई खरीद वरीयता/MII Purchase Preference	No
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एमआईआई के लिए सक्षम प्राधिकारी का विवरण:/Details of the Competent Authority for MII

सक्षम प्राधिकारी का नाम/Name of Competent Authority	Bishwadip Dey
सक्षम प्राधिकारी का पदनाम/Designation of Competent Authority	Joint Secretary
सक्षम प्राधिकारी का कार्यालय/विभाग/प्रभाग/Office / Department / Division of Competent Authority	Indian Foreign Service
सीए अनुमोदन संख्या/CA Approval Number	10436
सक्षम प्राधिकारी अनुमोदन तिथि/Competent Authority Approval Date	08-08-2022
सक्षम प्राधिकारी द्वारा प्रदान की गई स्वीकृति का संक्षिप्त विवरण/Brief Description of the Approval Granted by Competent Authority	Bid items are exemption from MII policy at Sr No. 40 in List of MII Policy Exemption Circular (Attached herewith)

Competent Authority Approval for not opting Make In India Preference : [View Document](#)

एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं को खरीद में प्राथमिकता, यदि उनका मूल्य L1+X% तक की सीमा में हो / Purchase Preference to MSE OEMs available upto price within L1+X%	15
सूक्ष्म और लघु उद्यम को खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Maximum Percentage of Bid quantity for MSE purchase preference	100

1. Purchase preference will be given to MSEs having valid Udyam Registration and whose credentials are validated online through Udyam Registration portal as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail themselves of the Purchase preference, the bidder must be the manufacturer / OEM of the offered product on GeM. Traders are excluded from the purview of Public Procurement Policy for Micro and Small Enterprises and hence resellers offering products manufactured by some other OEM are not eligible for any purchase preference. In respect of bid for Services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered product or service and Buyer will decide eligibility for purchase preference based on documentary evidence submitted, while evaluating the bid. If L-1 is not an MSE and MSE Seller (s) has / have quoted price within L-1+ 15% (Selected by Buyer) of margin of purchase preference /price band defined in relevant policy, such MSE Seller shall be given opportunity to match L-1 price and contract will be awarded for 100% (selected by Buyer) percentage of total quantity. The buyers are advised to refer the OM No. F.1/4/2021-PPD dated 18.05.2023 [OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if seller is validated on-line in GeM profile as well as validated and approved by Buyer after evaluation of documents submitted.

Marathon Make 200KW, 6 Pole, TEFC Safe Area, Type MSV355L, Vertical Mounting, Motor (1 pieces)

तकनीकी विशिष्टियाँ /Technical Specifications

क्रेता विशिष्टि दस्तावेज़ /Buyer Specification Document	Download
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अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

DrawingDocument1	View
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परेषिती/रिपोर्टिंग अधिकारी तथा मात्रा/Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	मात्रा /Quantity	डिलीवरी के दिन/Delivery Days
1	Gyan Mal Khatik	323303,Contracts & Material Management, NPCIL, Rawatbhata Rajasthan Site, Anushakti Via-Kota (Rajasthan) Phone No. 01475-242002, 242048 Which is about 60 Kms. away from Kota.	1	365

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

1. Generic

OPTION CLAUSE: The Purchaser reserves the right to increase or decrease the quantity to be ordered up

to 25 percent of bid quantity at the time of placement of contract. The purchaser also reserves the right to increase the ordered quantity up to 25% of the contracted quantity during the currency of the contract at the contracted rates. The delivery period of quantity shall commence from the last date of original delivery order and in cases where option clause is exercised during the extended delivery period the additional time shall commence from the last date of extended delivery period. The additional delivery time shall be $(\text{Increased quantity} \div \text{Original quantity}) \times \text{Original delivery period (in days)}$, subject to minimum of 30 days. If the original delivery period is less than 30 days, the additional time equals the original delivery period. The Purchaser may extend this calculated delivery duration up to the original delivery period while exercising the option clause. Bidders must comply with these terms.

2. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

Documents to be submitted by the bidder/s along with the bid

Following documents shall be submitted by the bidder(s) along with the bid:-

(1) Undertaking/Declaration to Clause No. 29 of GeM GTC : Bidder has to submit declaration in the attached format (Annexure-D under Buyer added specific ATC) on Company's Letter Head. **(Additional Doc-1)**

(2) Undertaking/Declaration duly signed by the bidder as per ATC Clause **"MSE Benefits"** which is required to be submitted alongwith Udyam Registration Certificate for availing MSE benefits, if applied being a Manufacturer of the offered product(s)/ tendered item(s). **(Additional Doc-2)**

(3) 'Mandate Form' and 'Annexure-'F' as per attached format (under Buyer added specific ATC) for 'Declaration Form for GST'. **(Additional Doc-3)**

Annexure-I

Price bid evaluation and Mismatch between "Total price quoted by bidder in GeM financial bid and total of price of all items uploaded "price bid breakup/ SOQR" shall be governed as per **Annexure-I** (under Buyer added specific ATC).

Annexure-II

Banning of business dealings by NPCIL/ Buyer shall be governed as per **Annexure-II** (under Buyer added specific ATC).

Specifications Compliance Sheet

'Specifications Compliance Sheet' duly filled & signed by the bidder. (If asked in specification details)

Representation

Documents not submitted along with the bid and clarifications sought during the evaluation stage, but now being submitted during representation shall not be considered, for evaluation.

Documents related to Payment

The seller shall submit following documents to the Paying Authority directly, immediately after dispatching material to the Consignee :-

- A. Original invoice clearly marked for 'Bill to' and 'Shipped to'
- B. Annexure-F (copy enclosed under Buyer added specific ATC)
- C. Seller's Bank details
- D. E-invoice if applicable to seller based on his turnover

E. Test certificate (if applicable)

As payment is to be released in a time bound manner, non-receipt of these documents in time may lead to rejection of supplies.

MSE Benefits

- A. Only manufacturers quoting for goods/ product manufactured by them shall be eligible for availing benefits under the Public Procurement Policy for MSEs Order 2012. Dealers/Distributors/Sole Agents /Resellers/Traders/Stockists will not be considered for benefits under the subject policy and are required to pay requisite EMD as stipulated in the Bid document.
- B. ***Seller declaration stating that the offered product is manufactured by them shall be submitted along with the bid.(Additional Doc-2)***

Online Payment of EMD and e-PBG

Option 1 : Go to [link https://www.onlinesbi.sbi/sbicollect/icollecthome.htm?aralID=-913530096](https://www.onlinesbi.sbi/sbicollect/icollecthome.htm?aralID=-913530096)

Option 2 : Visit SBI website -> SB Collect -> Select Category as PSU-> Filter 'State' Rajasthan and Search for "**NPCIL I AND 2**"

Steps to be followed for making remittance :-

- * Click on the **Payment Category** and Select **EMD** (Earnest Money Deposit) / **ePBG** (Performance Bank Guarantee) option.
- * Enter the required details in the given format and review the details to ensure accuracy and click on the Next button.
- * Choose from the different modes of payment such as Debit card, Credit Card, internet banking, UPI etc., and make the payment.
- * Save / download the receipt generated for reference and **upload a copy of receipt alongwith the bid in case of EMD.**
- * Save / download the receipt generated for reference and a copy of receipt may be forwarded on Buyer's e-mail ID in case of ePBG and a copy of the same may also be uploaded on GeM portal against the GeM Contract.

Electronic Bank Guarantee (eBG) from NeSL portal

As per OM issued by Department of Expenditure, Ministry of Finance, e-Bank Guarantee is acceptable as Bid Security (EMD) and Performance Security (ePBG) and hence following information may be noted by the bidders in case of submission of Electronic Bank Guarantee (eBG) from NeSL portal.

Sr. No	Description	Details
1	Beneficiary PAN	AAACN3154F

2	Beneficiary NAME	Nuclear Power Corporation of India Ltd.
3	Date of Incorporation	03/09/1987
4	Beneficiary Email ID	Will be provided to successful bidder
5	Contact Number	Will be provided to successful bidder
6	Legal Constitution of the Party	Company (CIN - U40104MH1987GOI149458)
7	Registered office address	16th floor, World Trade Centre-1, Cuffe Parade, Colaba, Mumbai
8	Registered Office address Pin code	400005
9	Communication address	NPCIL, RR SITE, CMM, PO: Anushakti, Vijay Bhawan, Rawatbhata, Via-Kota, Rajasthan
10	Communication address Pin code	323303

Important Instructions to the Sellers

In the event of GeM Contract, following instructions shall be followed by the Seller:-

A. DELIVERY SCHEDULE

Date of delivery of the Stores stipulated in the Contract, shall be the essence of the Contract and delivery of Stores must be completed by the dates specified therein. Unless otherwise agreed, the Contract shall come into force from the date of issue of priced Purchase Order (Effective Date) and accordingly contractual delivery period shall be reckoned from that date for the purpose of fixing Contractual Delivery Date (CDD).

However, in case of exceptional circumstances as mentioned in GeM GTC, request for extension in delivery period may be made by Seller on GeM portal. Simultaneously, an e-mail for extension in delivery period along with reason for delay in supply may be sent to e-mail ID of Buyer as mentioned in the Contract which will be reviewed by the Competent Authority before issuing of the amendment, if any on GeM portal and hence, repeated request on GeM portal for extension of delivery period may be avoided by the Seller till acceptance of the buyer since, the same gets auto cancelled by the system.

Invoice may be uploaded on GeM portal by the Seller immediately after dispatch of material otherwise system will not allow the Seller to upload the invoice on GeM portal after expiry of the Contract Delivery Period as mentioned in the Contract.

B. Supplier may ensure the driver to reach plant premise with all documents as listed below:-

a) Original Aadhar card of driver and helpers.

b) Original valid Driving license of driver (for heavy duty vehicle, driver may come with heavy duty license)

c) Original valid RC (Registration card) of vehicle.

d) Original Fitness Certificate.

e) Road Tax must be paid till the date.

f) Original valid insurance papers of vehicle.

g) Copy of LR/Invoice/Challan

h) Any other document as required by Security Personnel for the entry of vehicle and personnel into plant premises.

Driver if failed to show all these documents in original state will itself responsible for No entry of vehicle & also no further communication will be made from our end.

The driver is requested to reach plant site from 09.00 AM to 03.00 PM of any working day.

Supplier may intimate the dispatch of material to the Consignee at his e-mail ID as mentioned in the GeM contract, alongwith all the details of driver and helpers, one or more days before for the Gate pass process and other necessary actions.

REPRESENTATION DURING BIDDING PERIOD

Representation/Clarifications window as available on GeM portal can be used by the bidder/s, if required which will be opened and applicable for the prescribed time during the bidding period as per GeM. Bidders are advised to use the same which shall be duly responded by the concerned Buyer before the opening of the subject bid. Buyer may not be held responsible for addressing the clarification/representation asked by the bidder/s through any other mode/ outside GeM beyond the prescribed time.

TReDs

TReDs MSME Ministry, Govt vide notification dtd 02.11.2018 has mandated all CPSE to get on boarded on the TReDS. As per the above directives of MSME Ministry, NPCIL is already registered with RXIL. TReDS is an electronic platform for facilitating the financing / discounting of trade receivables of Micro, Small and Medium Enterprises (MSMEs) through multiple financiers. These receivables can be due from corporates and other buyers, including Government Departments and Public Sector Undertakings (PSUs). Both Buyer and the Seller must be registered on the TReDS platform for financing / factoring of trade receivables of the MSME Seller. Currently, there are four RBI-approved platforms: Receivables Exchange of India Ltd. (RXIL), A Trends Ltd. (Invoicemart), C2treds and Mynd Solutions Pvt. Ltd. (M1xchange). NPCIL also encourages its seller to register on RXIL trades Platform. In view of the above, you are requested to register on RXIL trades Platform at the earliest. For registration process, bill discounting & other complete details/FAQs and correctness of above information including current interest rates, terms & condition etc., seller may visit the <https://www.rxil.in>.

Forms of EMD and PBG

- A. Bidders can also submit the EMD with Account Payee Demand Draft in favour of Manager (F&A) NPCIL RR Site payable at Rawatbhata, Rajasthan. Bidder has to upload scanned copy / proof of the DD along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date / Bid Opening date.
- B. Bidders can also submit the EMD with Fixed Deposit Receipt made out or pledged in the name of A/C Manager (F&A) NPCIL RR Site. The bank should certify on it that the deposit can be withdrawn only on the demand or with the sanction of the pledgee. For release of EMD, the FDR will be released in the favour of the bidder by the Buyer after making endorsement on the back of the FDR duly signed and stamped along with covering letter. Bidder has to upload scanned copy/ proof of the FDR along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date/ Bid Opening date.
- C. Bidders can also submit the EMD with Banker's Cheque in favour of Manager (F&A) NPCIL RR Site payable at Rawatbhata, Rajasthan. Bidder has to upload scanned copy / proof of the BC along with bid

and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date / Bid Opening date.

- D. Successful Bidder can submit the Performance Security in the form of Account Payee Demand Draft also (besides PBG which is allowed as per GeM GTC). DD should be made in favour of Manager (F&A) NPCIL RR Site payable at Rawatbhata, Rajasthan. After award of contract, Successful Bidder can upload scanned copy of the DD in place of PBG and has to ensure delivery of hard copy to the original DD to the Buyer within 15 days of award of contract.

EMD/e-PBG DOCUMENTS

Original documents of EMD as applicable (i.e. BG/DD/Cheque, etc. if any), may please be sent through India Speed Post at following address within 05 working days of bid opening.

Original documents of e-PBG as applicable (i.e. BG/DD/Cheque, etc. if any), may please be sent through India Speed Post at following address within 15 working days of Purchase Order Date.

Address:

Sr. Manager (C&MM)

Nuclear Power Corporation of India Limited (A Government of India Enterprise)

Contracts & Materials Management Wing.

Ground Floor, Parmanu Vijay Bhawan,

Rawatbhata Rajasthan Site,

PO Anushakti, Via-Kota,

Rajasthan-323303

PRE-QUALIFICATION CRITERIA :

As the bid item is proprietary in nature, bids are invited from Original Equipment Manufacturer (OEM) or Authorized Distributor/Dealer of OEM. In case of an Authorized Distributor/Dealer, a valid authorized dealership certificate from OEM shall be submitted along with bid.

(OEM name is M/s Marathon Electric Motor (India) Ltd)

The Competent Authority in the Ministry or Department has certified that this is the case of procurement of item(s) from a particular source(s) duly supported with adequate technical justification and Accordingly, Sr.No.5 of "Disclaimer" indicated in "Bid Document" shall be treated as null and void.

EMD Exemption w.r.t. Vendor Assessment)

Vendor Assessment Report against EMD exemption is not permitted.

MATERIAL HANDLING EQUIPMENT

Unloading is in the scope of the Buyer and Sellers shall exclude the Unloading Charges from the prices quoted for the items under the bid. However, the consignment/s shall be properly packed as per industry standards of respective categories of products to avoid damage during unloading at the consignee's site.

3. Buyer Added Bid Specific ATC

Buyer uploaded ATC document [Click here to view the file.](#)

अस्वीकरण/Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
16. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.

For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.

The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.

[यह बिड सामान्य शर्तों के अंतर्गत भी शासित है /This Bid is also governed by the General Terms and Conditions](#)

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---