

**बिड दस्तावेज़ / Bid Document**

बिड विवरण/Bid Details	
बिड बंद होने की तारीख/समय /Bid End Date/Time	06-03-2026 21:00:00
बिड खुलने की तारीख/समय /Bid Opening Date/Time	06-03-2026 21:30:00
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	120 (Days)
मंत्रालय/राज्य का नाम/Ministry/State Name	Ministry Of Defence
विभाग का नाम/Department Name	Department Of Defence Production
संगठन का नाम/Organisation Name	Hindustan Aeronautics Limited (hal)
कार्यालय का नाम/Office Name	*****
कुल मात्रा/Total Quantity	1
वस्तु श्रेणी /Item Category	SUPPLY INSTALLATION AND COMMISSIONING OF 15U WALL MOUNTING NETWORK RACK WITH PANEL AIR CONDITIONER A
GeMARPTS में खोजी गई स्ट्रिंग्स / Searched Strings used in GeMARPTS	SUPPLY INSTALLATION AND COMMISSIONING OF 15U WALL MOUNTING NETWORK RACK WITH PANEL AIR CONDITIONER AT HAL BKP
GeMARPTS में खोजा गया परिणाम / Searched Result generated in GeMARPTS	Category not available on GeM for the text string uploaded by the buyer
अधिसूचना के लिए चयनित प्रासंगिक श्रेणियाँ / Relevant Categories selected for notification	<ul style="list-style-type: none"> <li>Split Air Conditioner Including Green AC, Wall Mount Type (V2)</li> </ul>
एमएसएमई के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है/MSE Relaxation for Years of Experience and Turnover	No
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Relaxation for Years of Experience and Turnover	No
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Certificate (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer

**बिड विवरण/Bid Details**

क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेजों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	No
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	2
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	3
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	2
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No
क्रेता के लिए उपलब्ध आईटीसी/ITC available to buyer	Yes
लागू आरसीएम/RCM Applicable	Yes
बिड का प्रकार/Type of Bid	Two Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	3 Days
निरीक्षण आवश्यक (सूचीबद्ध निरीक्षण प्राधिकरण /जेम के साथ पूर्व पंजीकृत एजेंसियों द्वारा)/Inspection Required (By Empanelled Inspection Authority / Agencies pre-registered with GeM)	No
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
वित्तीय दस्तावेज की आवश्यकता है / Financial Document Required	Yes
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

**ईएमडी विवरण/EMD Detail**

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईएमडी राशि/EMD Amount	20000

**ईपीबीजी विवरण /ePBG Detail**

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आवश्यकता/Required	No
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(a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने है। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b). ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

**लाभार्थी /Beneficiary :**

BARRACKPORE DIVISION

WEST BENGAL, Department of Defence Production, Hindustan Aeronautics Limited (HAL), Ministry of Defence (Hindustan Aeronautics Limited)

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

**एमआईआई खरीद वरीयता/MII Purchase Preference**

एमआईआई खरीद वरीयता/MII Purchase Preference	No
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**एमआईआई के लिए सक्षम प्राधिकारी का विवरण:/Details of the Competent Authority for MII**

सक्षम प्राधिकारी का नाम/Name of Competent Authority	SOUMYA KANTI GUHA
सक्षम प्राधिकारी का पदनाम/Designation of Competent Authority	GENERAL MANAGER
सक्षम प्राधिकारी का कार्यालय/विभाग/प्रभाग/Office / Department / Division of Competent Authority	HAL BARRACKPORE
सीए अनुमोदन संख्या/CA Approval Number	99601908
सक्षम प्राधिकारी अनुमोदन तिथि/Competent Authority Approval Date	17-02-2026
सक्षम प्राधिकारी द्वारा प्रदान की गई स्वीकृति का संक्षिप्त विवरण/Brief Description of the Approval Granted by Competent Authority	SUPPLY INSTALLATION AND COMMISSIONING OF 15U WALL MOUNTING NETWORK RACK WITH PANEL AIR CONDITIONER AT HAL BKP

Competent Authority Approval for not opting Make In India Preference : [View Document](#)

**एमएसई खरीद वरीयता/MSE Purchase Preference**

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं को खरीद में प्राथमिकता, यदि उनका मूल्य $L1+X\%$ तक की सीमा में हो / Purchase Preference to MSE OEMs available upto price within $L1+X\%$	15

सूक्ष्म और लघु उद्यम को खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Maximum Percentage of Bid quantity for MSE purchase preference	25
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1. Purchase preference will be given to MSEs having valid Udyam Registration and whose credentials are validated online through Udyam Registration portal as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail themselves of the Purchase preference, the bidder must be the manufacturer / OEM of the offered product on GeM. Traders are excluded from the purview of Public Procurement Policy for Micro and Small Enterprises and hence resellers offering products manufactured by some other OEM are not eligible for any purchase preference. In respect of bid for Services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered product or service and Buyer will decide eligibility for purchase preference based on documentary evidence submitted, while evaluating the bid. If L-1 is not an MSE and MSE Seller (s) has / have quoted price within L-1+ 15% (Selected by Buyer) of margin of purchase preference /price band defined in relevant policy, such MSE Seller shall be given opportunity to match L-1 price and contract will be awarded for 25% (selected by Buyer) percentage of total quantity. The buyers are advised to refer the OM No. F.1/4/2021-PPD dated 18.05.2023 [OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if seller is validated on-line in GeM profile as well as validated and approved by Buyer after evaluation of documents submitted.

#### जीएसटी की धारा 9(3)|/Section 9(3) Of GST

Where ever RCM is applicable, sellers (Regular GST registered seller who opted out of FCM , unregistered seller, seller registered under composition scheme)will be forced to put Zero GST and GST cess in their bids. Buyer will have liability of paying the GST and GST cess to the government on the specified rate mentioned by them in this Bid.

#### जीएसटी की धारा 9(3)| / Section 9(3) Of GST

Where ever RCM is applicable, sellers (Regular GST registered seller who opted out of FCM , unregistered seller, seller registered under composition scheme)will be forced to put Zero GST and GST cess in their bids. Buyer will have liability of paying the GST and GST cess to the government on the specified rate mentioned by them in this Bid.

If the buyer has mentioned MSE purchase preference in ATC then service provider is required to upload necessary documents for MSE purchase preference for verification by the buyer during evaluation.

### **SUPPLY INSTALLATION AND COMMISSIONING OF 15U WALL MOUNTING NETWORK RACK WITH PANEL AIR CONDITIONER A ( 1 pieces )**

#### तकनीकी विशिष्टियाँ /Technical Specifications

क्रेता विशिष्टि दस्तावेज़ /Buyer Specification Document	<a href="#">Download</a>
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इनपुट कर क्रेडिट(आईटीसी) तथा रिवर्स प्रभार (आरसीएम)/Input Tax Credit(ITC) and Reverse Charge(RCM) Details

जीएसटी पर इनपुट कर क्रेडिट /ITC on GST	जीएसटी उपकर कर क्रेडिट /ITC on GST Cess	लागू आरसीएम/R CM Applicable	रिवर्स प्रभार के अनुसार जीएसटी/GST as per RCM	रिवर्स प्रभार के अनुसार जीएसटी उपकार 1 /GST Cess 1 as per RCM	GST Cess 2 as per RCM	वैकल्पिक रिवर्स प्रभार /Optional RCM
100%	NA	Yes	18%	NA	NA	No

**परेषिती/रिपोर्टिंग अधिकारी तथा मात्रा/Consignees/Reporting Officer and Quantity**

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	मात्रा /Quantity	डिलीवरी के दिन/Delivery Days
1	*****	*****NORTH 24 PARAGANAS	1	30

**Buyer added Bid Specific Additional Scope of Work**

क्र.सं./S.No.	Document Title	Description	रिवर्स प्रभार के अनुसार जीएसटी/Applicable i.r.o. Items
1	Price Bid <a href="#">View</a>	Price Bid	SUPPLY INSTALLATION AND COMMISSIONING OF 15U WALL MOUNTING NETWORK RACK WITH PANEL AIR CONDITIONER A(1)

The uploaded document only contains Buyer specific Additional Scope of Work and / or Drawings for the bid items added with due approval of Buyer's competent authority. Buyer has certified that these additional scope and drawings are generalized and would not lead to any restrictive bidding.

**क्रता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions**

**1. Generic**

Actual delivery (and Installation & Commissioning (if covered in scope of supply)) is to be done at following address

HINDUSTAN AERONAUTICS LIMITED  
9 TOPKHANA ROAD, BARRACKPORE  
NORTH 24 PARGANAS  
KOLKATA-700120  
WEST BENGAL

**2. Generic**

Bidders are advised to check applicable GST on their own before quoting. Buyer will not take any responsibility in this regards. GST reimbursement will be as per actuals or as per applicable rates (whichever is lower), subject to the maximum of quoted GST %.

**3. Generic**

Bidder shall submit the following documents along with their bid for Vendor Code Creation:

- a. Copy of PAN Card.
- b. Copy of GSTIN.
- c. Copy of Cancelled Cheque.
- d. Copy of EFT Mandate duly certified by Bank.

**4. Generic**

OPTION CLAUSE: The Purchaser reserves the right to increase or decrease the quantity to be ordered up to 50 percent of bid quantity at the time of placement of contract. The purchaser also reserves the right to increase the ordered quantity up to 50% of the contracted quantity during the currency of the contract at the contracted rates. The delivery period of quantity shall commence from the last date of original delivery order and in cases where option clause is exercised during the extended delivery period the additional time shall commence from the last date of extended delivery period. The additional delivery time shall be  $(\text{Increased quantity} \div \text{Original quantity}) \times \text{Original delivery period (in days)}$ , subject to minimum of 30 days. If the original delivery period is less than 30 days, the additional time equals the original delivery period. The Purchaser may extend this calculated delivery duration up to the original delivery period while exercising the option clause. Bidders must comply with these terms.

**5. Generic**

Supplier shall ensure that the Invoice is raised in the name of Consignee with GSTIN of Consignee only.

**6. Forms of EMD and PBG**

Bidders can also submit the EMD with Account Payee Demand Draft in favour of

HINDUSTAN AERONAUTICS LIMITED  
payable at  
BARRACKPORE DIVISION

Bidder has to upload scanned copy / proof of the DD along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date / Bid Opening date.

**7. Buyer Added Bid Specific ATC**

Buyer Added text based ATC clauses

- 1) **Disclosure of Price in Bid details will be liable for rejection.**
- 2) Total price (incl. of GST) for the above quantities is required to be mentioned in the financial bid at GeM.
- 3) For any further clarifications required on the tender, vendors may contact through email: bishnuprasad.b@hal-india.co.in or at 033 2540 2129, gopal.barman@hal-india.co.in or at 033 2540 2037.
- 4) "Financial Bid" Document to be uploaded in the above format only at the designated location in GeM Portal.
- 5)

SI No.	Part No/Description of Items	Quantity
1	15U Wall Mounting Network Rack with Panel Air Conditioner. Eligibility Criteria, Technical Specification and Terms & Conditions as per Annexure-I.	06 Nos
2	Installation Charges	06 Nos

S I N o.	Commercial terms & conditions
1	Validity of Quotation (120 Days)
2	Delivery INCOTERMS (F.O.R HAL Barrackpore)
3	Payment Terms: 100% payment will be made within 30 days of receipt, acceptance of installation and commissioning of item/s by RTGS or any other latest Electronic Payment remittance mode.
4	<p><b>Earnest Money Deposit (EMD):</b> Participating Bidder has to submit EMD (Earnest Money Deposit) Rs 20,000.00 in the form of DD/Banker's Cheque/Pay Order/Bank Guarantee from the scheduled Banks. EMD should be valid for 28 days beyond the validity of the bid. The EMD can also be paid through WIRE / SWIFT transfer (HAL, BKP Bank Details: SBI, A/C No:11062969482 IFSC Code: SBIN000180), the proof of which shall accompany the bidder's offer. Bidders exempted from submission of EMD such as MSEs, Start-ups as per Govt. of India directives must submit certified copy of Govt. of India authority for such exemption in lieu of EMD. Copy of proof of submission of EMD to be attached. EMD not submitted with Technical Bid will lead to rejection of offer.</p>
5	Delivery Schedule : Within 30 days After Receipt of Order (ARO)
6	Tender will be evaluated on Package basis.
7	LD clause: In case of delay beyond the delivery schedule LD @ 0.5% per week (on basic cost only excluding taxes & duties, if such details are furnished separately in the bid submitted) and a maximum of 10 % for the duration of delay, is applicable.
8	Name of the person with Contact No. & E-mail ID
9	GSTIN & PAN . Copy to be Attached.
10	Bank details

Supply, Installation & Commissioning of 15U Wall Mounting Network Rack With Panel Air Conditioner	
Section A: Eligibility & Pre-Requisite Criteria	
S I N o.	Specification/Description
1	Company Registration : The bidder must be a legally registered Indian company incorporated under the Companies Act, 1956 or the Companies Act, 2013. The bidder shall submit valid proof of incorporation as part of the bid
2	Financial Standing: The bidder must have maintained a positive net worth over the last three audited financial years. Audited financial statements including Profit & Loss Accounts and Balance Sheets must be submitted as evidence.
3	Experience : Bidder must have executed at least one (01) similar project involving 15U Wall Mounting Network Rack with Panel in a Government/PSU/Defence/large enterprise organization. Documentary evidence in the form of Purchase Orders and successful completion certificates must be provided

4	MSME/Start-Up Relaxation: Exemptions or relaxations shall be applicable to MSMEs / Start-ups as per rules.
5	ISO Certification (Vendor): Bidder must possess valid ISO 9001 certification for internal quality management. Certificate copy must be submitted with technical bid.
6	ISO Certification (OEM): OEM must possess valid ISO 9001 and ISO 27001 certifications for internal processes. Copies must be submitted with the technical bid.
7	Manufacturer Authorization Form: Bidder must provide a valid Tender-specific MAF issued on OEM letterhead for the quoted hardware and software. The MAF must confirm OEM's authorization for supply, Installation, warranty and support.
8	Malicious Code Certification: Malicious Code Certification: The bidder should upload following certificate in the bid: - (a) This is to certify that the Hardware and the Software being offered, as part of the contract, does not contain Embedded Malicious code that would activate procedures to: - (i) Inhibit the desired and designed function of the equipment. (ii) Cause physical damage to the user or equipment during the exploitation. (b) The seller will be considered to be in breach of the procurement contract, in case physical damage, loss of information or infringements related to copyright and Intellectual Property Right (IPRs) are caused due to activation of any such malicious code in embedded software. Document required: Self-declaration on company letterhead.
9	Compliance Obligation: Bidder must agree that incomplete/false information will lead to rejection of the bid.

### Section B: Technical Specification

S I N o	Specification
1	15U Smart/Modular compact 'Plug-n-Play' intelligent integrated Rack infrastructure with Panel AC to deploy and effectively manage IT Infrastructure.
2	Should have at least 13U usable (Excluding PDU) with minimum 750 mm (Height) x 800 mm (Width) x 800 mm (Depth) with 5mm thick glass Door in Front.
3	Should have PDU with minimum 6 Nos. 6/16Amp socket (Indian standard) with 32A MCB protection.
4	PDU should be rack mountable and should not consume more than 2U space.
5	Should have Cable entry provision from top & bottom both. Cut outs with rubber grommet on top and bottom plate for cable entry.
6	Should Have Side Panel Mount Air conditioner with minimum 500W of cooling power.
7	Air-conditioning unit should be designed specifically to cool & partially dehumidify the internal environment of Electrical/Electronic devices.
8	Rack should be Thermally insulated.

9	The Panel AC unit should consist of evaporator fan, condenser coil, evaporator or coil (Hydrophilic coated ), drier filter in refrigerant piping section .
10	The controller of the unit should be Microprocessor based and support RS485 protocol enabling the unit to connect with the monitoring system for remote monitoring
11	Should work in Ambient Temperature Range from 10°C to 50°C and should maintain atleast 24°C in said Ambient Temperature Range.
12	Refrigerant : R134A (Eco-friendly)
13	The unit should consist of the PTC heater-based Condensate evaporator which must evaporate the condensate water & eliminate the requirement of separate drainage point connection to the Panel AC Unit.
14	Air conditioner should assure cool & clean atmosphere essential for electronic circuitry. The hot air generated inside the electronic cabinet is drawn into the AC through a blower where the evaporator coil placed. The hot air, which passes through the evaporator coil, gets cooled and is discharged into cabinet.
15	Should have capability to run 24hrs x 365days
16	Proposed system should be made such way that it can be easily dismantled and relocated to different location along with All the components of the said infrastructure.
17	Proposed Rack & Air conditioner should operate in Single Phase 220V AC power supply.
18	Separate Power Input Cable with plug with MCB protection and other necessary accessories should be given to run/operate the Rack & Air conditioner.
19	All the components should be from same OEM.
20	OEM Must be ISO 9001:2015, ISO 14001:2015, ISO 27001:2013, ISO 45001:2018 & OSHAS Certified.
21	Should have 1no. cable manager and other necessary accessories.
22	MAKE: SCHNEIDER/ Vertiv/Rosenberger/nVent Hoffman

**Section C: Additional Terms & Conditions**

S I N O	Specification
1	<p>Installation &amp; Commissioning: Powering the device along with necessary cable connectivity &amp; insulation material will be in scope of the bidder . Proposed Racks will be a replacement of existing Network Racks. SI/Vendor has to Dismantle the Old rack and install the new one along with Network component which were installed in present Rack. All Implementation and Installation will come under the scope of Supplier.</p>
2	<p>Tender Evaluation: Bidders must quote for the entire requirement. Partial offers will not be considered. Evaluation will be based on total cost for all items in Price Bid (Package Basis). L1 will be selected based on technically &amp; commercially compliant lowest total cost.</p>
3	<p>Higher/better specifications: Specification mentioned above are the minimum requirement; any offer with equal or higher/better specifications shall be accepted, subjected to compliance with all other tender conditions.</p>

4	Non-Disclosure Agreement (NDA): The successful bidder shall be required to execute a Non-Disclosure Agreement (NDA) with HAL, Barrackpore (Format enclosed - Annexure -II) ensuring that all sensitive information, data, and organizational details accessed during the contract period remain confidential. Any violation will be treated as a serious breach of contract and will invite legal and financial liabilities.
<b>Section D: Bill of Material (BOM)</b>	
SI No	Specification
1	15U Wall Mounting Network Rack With Panel Air Conditioner - 6 Nos.
2	Installation Charge - 6 Nos.

## अस्वीकरण/Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
16. In a category based bid, adding additional items, through buyer added additional scope of work/ additional

terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

**All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.**

**For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.**

**The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:**

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

**All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.**

[यह बिड सामान्य शर्तों के अंतर्गत भी शासित है /This Bid is also governed by the General Terms and Conditions](#)

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---