

**बिड दस्तावेज़ / Bid Document**

बिड विवरण/Bid Details	
बिड बंद होने की तारीख/समय /Bid End Date/Time	07-03-2026 14:00:00
बिड खुलने की तारीख/समय /Bid Opening Date/Time	07-03-2026 14:30:00
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	30 (Days)
मंत्रालय/राज्य का नाम/Ministry/State Name	Odisha
विभाग का नाम/Department Name	Forest And Environment Department Odisha
संगठन का नाम/Organisation Name	P.c.c.f.,orissa,bhubaneswar
कार्यालय का नाम/Office Name	Divisional Forest Officer Mahanadi WI
कुल मात्रा/Total Quantity	3
वस्तु श्रेणी /Item Category	E - Tourist Vehicle / Golf Cart (Q2)
बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का) /Minimum Average Annual Turnover of the bidder (For 3 Years)	15 Lakh (s)
मूल उपकरण निर्माता का औसत टर्नओवर (गत 3 वर्षों का)/OEM Average Turnover (Last 3 Years)	60 Lakh (s)
उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष/Years of Past Experience Required for same/similar service	3 Year (s)
एमएसएमई के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है/MSE Relaxation for Years of Experience and Turnover	No
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Relaxation for Years of Experience and Turnover	No
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria,Past Performance,Bidder Turnover,Certificate (Requested in ATC),OEM Authorization Certificate,OEM Annual Turnover,Compliance of BoQ specification and supporting document *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer

बिड विवरण/Bid Details	
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेजों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेन् है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	1
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	3
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	1
विगत प्रदर्शन /Past Performance	80 %
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	Yes
रिवर्स नीलामी योग्यता नियम/RA Qualification Rule	50% Lowest Priced Technically Qualified Bidders
बिड का प्रकार/Type of Bid	Two Packet Bid
प्राथमिक उत्पाद श्रेणी/Primary product category	E - Tourist Vehicle / Golf Cart
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days
निरीक्षण आवश्यक (सूचीबद्ध निरीक्षण प्राधिकरण /जेम के साथ पूर्व पंजीकृत एजेंसियों द्वारा)/Inspection Required (By Empanelled Inspection Authority / Agencies pre-registered with GeM)	No
अनुमानित बिड मूल्य /Estimated Bid Value	3000000
Payment Timelines	Payments shall be made to the Seller within <b>15</b> days of issue of consignee receipt-cum-acceptance certificate (CRAC) and on-line submission of bills (This is in supersession of 10 days time as provided in clause 12 of GeM GTC)
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

#### ईएमडी विवरण/EMD Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईएमडी राशि/EMD Amount	150000

## ईपीबीजी विवरण /ePBG Detail

आवश्यकता/Required	No
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(a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित कैटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज प्रस्तुत करने है। एमएसई कैटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b). ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

### लाभार्थी /Beneficiary :

Divisional Forest Officer  
DIVISIONAL FOREST OFFICER MAHANADI WL, Forest and Environment Department Odisha,  
P.C.C.F., Orissa, Bhubaneswar,  
(Amareshnath Pradhan)

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

### एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	No
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### एमआईआई खरीद वरीयता/MII Purchase Preference

एमआईआई खरीद वरीयता/MII Purchase Preference	No
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1. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.

2. Experience Criteria: In respect of the filter applied for experience criteria, the Bidder or its OEM of the product offered in the bid {themselves or through reseller(s)} should have regularly, manufactured and supplied same or similar Category Products to any Central / State Govt Organization / PSU for number of Financial years as indicated above in the bid document before the bid opening date. Copies of relevant contracts and delivery acceptance certificates like CRAC to be submitted along with bid in support of having supplied some quantity during each of the Financial year. In case of bunch bids, the category of primary product having highest value should meet this criterion.

3. OEM Turn Over Criteria: The minimum average annual financial turnover of the OEM of the offered product during the last three years, ending on 31st March of the previous financial year, should be as indicated in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the OEM is less than 3 year old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.

4. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of

quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

5. Past Performance: The Bidder or its OEM {themselves or through re-seller(s)} should have supplied same or similar Category Products for 80% of bid quantity, in at least one of the last three Financial years before the bid opening date to any Central / State Govt Organization / PSU. Copies of relevant contracts (proving supply of cumulative order quantity in any one financial year) to be submitted along with bid in support of quantity supplied in the relevant Financial year. In case of bunch bids, the category related to primary product having highest bid value should meet this criterion.

6. Reverse Auction would be conducted amongst first 50% of the technically qualified bidders arranged in the order of prices from lowest to highest. Number of sellers eligible for participating in RA would be rounded off to next higher integer value if number of technically qualified bidders is odd (e.g. if 7 bids are technically qualified, then RA will be conducted amongst L-1 to L-4). In case number of technically qualified bidders are 2 or 3, RA will be between all without any elimination. If Buyer has chosen to split the bid amongst N sellers, then minimum N sellers would be taken to RA round. In case Primary products of only one OEM are left in contention for participation in RA based on lowest 50% bidders qualifying for RA, the number of sellers qualifying for RA would be increased to get at least products of one more OEM (directly participated or through its reseller) if available. Further, if bid(s) of any seller(s) eligible for MSE preference is / are coming within price band of 15% of Non MSE L-1 or if bid of any seller(s) eligible for Make in India preference is / are coming within price band of 20% of non MII L-1, then such MSE / Make in India seller shall also be allowed to participate in the RA process.

## E - Tourist Vehicle / Golf Cart ( 2 pieces )

### तकनीकी विशिष्टियाँ / Technical Specifications

[\\* जेम केटेगरी विशिष्टि के अनुसार / As per GeM Category Specification](#)

विवरण/Specification	विशिष्टि का नाम /Specification Name	बिड के लिए आवश्यक अनुमत मूल्य /Bid Requirement (Allowed Values)
Generic Specifications	<b>Type of E-Tourist Vehicle</b>	Battery Powered Motor Driven
	<b>Type of Motor</b>	Brushless AC Motor
	<b>Type of Wheel Drive</b>	Two Wheel Drive (Rear Wheels)
	<b>Pay Load Capacity (as per manufacturer certificate)</b>	1100.0 - 2500.0 Or higher (kilogram)
	<b>Max Speed in km/hr</b>	25
	<b>Passengers Carrying Capacity Including 1 Driver (in Numbers)</b>	11
	<b>Rated Power Output of Motor (Watt)</b>	>6000<=9000
	<b>Battery Voltage (volt)</b>	72.0 (Volt)
	<b>Battery Capacity in Ampere Hour</b>	175.0 Or higher
	<b>Type of Battery</b>	Lithium Ion Or higher
	<b>Suspension System Front</b>	Independent Or higher
	<b>Suspension System Rear</b>	Independent Or higher
	<b>Brake Mechanism</b>	Hydraulic Or higher
	<b>Braking Distance at full load</b>	4.0 - 4.0 Or lower (meter)
Construction	<b>Windshield</b>	Safety Glass Or higher
	<b>Material used for Roofing</b>	Fibre Glass

विवरण/Specification	विशिष्टि का नाम /Specification Name	बिड के लिए आवश्यक अनुमत मूल्य /Bid Requirement (Allowed Values)
	Thickness of Material of Sheet used for Roof of E-Tourist Vehicle (mm)	5.0 Or higher (millimeter)
Warranty	Vehicle Warranty	3 Or higher (year)
	Number of Free Services of Complete Vehicle (within warranty period)	4 Or higher
	Battery Warranty	3.0 Or higher (year)

#### Additional Specification Parameters - E - Tourist Vehicle / Golf Cart ( 2 pieces )

Specification Parameter Name	Bid Requirement (Allowed Values)
Battery specification and motor specifications	Battery shall be 48V/200Ah minimum, Motor shall be of 48V 5kW AC Motor minimum
Windshield	Windshield shall be of sandwich glass only, acrylic shall not be accepted
Braking system	Front hydraulic disc brakes + rear hydraulic drum brakes + electric braking system + hill hold assist - this is mandatory minimum

\* Bidders offering must also comply with the additional specification parameters mentioned above.

#### परेषिती/रिपोर्टिंग अधिकारी तथा मात्रा/Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	मात्रा /Quantity	डिलीवरी के दिन/Delivery Days
1	Manoja Kumar Samal	752069, OFFICE OF THE DIVISIONAL FOREST OFFICER, MAHANADI WILDLIFE DIVISION, NAYAGARH, NAYAGARH COLLEGE ROAD, PO-NAYAGARH, DIST-NAYAGARH, PIN-752069, ODISHA STATE	2	15

#### E - Tourist Vehicle / Golf Cart ( 1 pieces )

#### तकनीकी विशिष्टियाँ /Technical Specifications

\* जेम केटेगरी विशिष्टि के अनुसार / As per GeM Category Specification

विवरण/Specification	विशिष्टि का नाम /Specification Name	बिड के लिए आवश्यक अनुमत मूल्य /Bid Requirement (Allowed Values)
Generic Specifications	Type of E-Tourist Vehicle	Battery Powered Motor Driven

विवरण/Specification	विशिष्टि का नाम /Specification Name	बिड के लिए आवश्यक अनुमत मूल्य /Bid Requirement (Allowed Values)
	<b>Type of Motor</b>	Three Phase AC Induction Motor, Brushless AC Motor, Brushless DC Motor, Permanent Magnet Synchronous Motor
	<b>Type of Wheel Drive</b>	Two Wheel Drive (Rear Wheels)
	<b>Pay Load Capacity (as per manufacturer certificate)</b>	100 - 2500 ( <b>kilogram</b> )
	<b>Max Speed in km/hr</b>	Up to 25
	<b>Passengers Carrying Capacity Including 1 Driver (in Numbers)</b>	6
	<b>Rated Power Output of Motor (Watt)</b>	>3000<=6000
	<b>Battery Voltage (volt)</b>	48.0 ( <b>Volt</b> )
	<b>Battery Capacity in Ampere Hour</b>	Above 100
	<b>Type of Battery</b>	Lead Acid EV Grade, Tubular Deep Discharge, Lithium Ion Or higher
	<b>Suspension System Front</b>	Dependent, Independent Or higher
	<b>Suspension System Rear</b>	Dependent, Independent Or higher
	<b>Brake Mechanism</b>	Mechanical, Hydraulic Or higher
	<b>Braking Distance at full load</b>	4 - 20 ( <b>meter</b> )
Construction	<b>Windshield</b>	Polycarbonate, Acrylic, Safety Glass Or higher
	<b>Material used for Roofing</b>	Mild Steel, Fibre Glass, Aluminium, Combination of Fibre Glass & Mild Steel, Combination of Fibre Glass & Aluminium, ABS, Others
	<b>Thickness of Material of Sheet used for Roof of E-Tourist Vehicle (mm)</b>	Above 0.8 ( <b>millimeter</b> )
Warranty	<b>Vehicle Warranty</b>	1, 2, 3 Or higher ( <b>year</b> )
	<b>Number of Free Services of Complete Vehicle (within warranty period)</b>	1, 2, 3, 4 Or higher
	<b>Battery Warranty</b>	1, 2, 3 Or higher ( <b>year</b> )

**Additional Specification Parameters - E - Tourist Vehicle / Golf Cart ( 1 pieces )**

Specification Parameter Name	Bid Requirement (Allowed Values)
Battery and motor specifications	Battery shall be of 48V/200Ah Minimum and motor shall be of 48V/5kW AC motor minimum
Braking system	Four wheel disc braking system with electromagnetic braking system is mandatory for enhanced safety.
Seating capacity	Passenger seating capacity shall be 4 (driver + 3)

\* Bidders offering must also comply with the additional specification parameters mentioned above.

#### परेषिती/रिपोर्टिंग अधिकारी तथा मात्रा/Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	मात्रा /Quantity	डिलीवरी के दिन/Delivery Days
1	Manoja Kumar Samal	752069, OFFICE OF THE DIVISIONAL FOREST OFFICER, MAHANADI WILDLIFE DIVISION, NAYAGARH, NAYAGARH COLLEGE ROAD, PO-NAYAGARH, DIST-NAYAGARH, PIN-752069, ODISHA STATE	1	15

#### क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

##### 1. Generic

OPTION CLAUSE: The Purchaser reserves the right to increase or decrease the quantity to be ordered up to 25 percent of bid quantity at the time of placement of contract. The purchaser also reserves the right to increase the ordered quantity up to 25% of the contracted quantity during the currency of the contract at the contracted rates. The delivery period of quantity shall commence from the last date of original delivery order and in cases where option clause is exercised during the extended delivery period the additional time shall commence from the last date of extended delivery period. The additional delivery time shall be  $(\text{Increased quantity} \div \text{Original quantity}) \times \text{Original delivery period (in days)}$ , subject to minimum of 30 days. If the original delivery period is less than 30 days, the additional time equals the original delivery period. The Purchaser may extend this calculated delivery duration up to the original delivery period while exercising the option clause. Bidders must comply with these terms.

##### 2. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

**.Experience in Manufacturing, Supply, and Maintenance :** The bidder must have at least 10 years of dedicated experience exclusively in the field of battery-operated vehicles. Experience related to three-wheelers or other vehicle types will not be considered. To verify this, the bidder must submit proof of their first purchase order issued by a government entity or a well-reputed organization as evidence of their capability and experience.

The bidder must also have the experience of supplying at-least 10 units of minimum 11 seater electric vehicles to any forest/jungle department of any government through a single work order in the past 7 years. Completion or performance certificate of the same to be attached for qualification criteria.

**Financial Capability:** The bidder must have demonstrated a stable financial standing, with an average annual turnover of at least ₹20 crores during each of the last three financial years. This turnover must be derived exclusively from the sale of battery-operated vehicles. Revenue from other activities or business lines will not be accepted. Audited financial statements/CA certificate must be submitted as supporting evidence to establish the bidder's financial eligibility.

**Supply to Organizations:** The bidder must have a proven track record of successfully supplying battery-operated vehicles with a seating capacity of no less than 11 seater to at least 7 forest/zoo departments in India which are running in forest/zoo areas. Supply order for the same must be attached as proof.

Every additional forest/zoo department across India will carry additional weightage at time of technical valuation. Documentary evidence, including purchase orders or completion certificates from these government organizations, must be submitted to demonstrate compliance with this requirement.

The firm fulfilling the above requirement and having additional mileage will be given preference

**Non-Blacklisted Status:** The bidder must not have been blacklisted by any government or semi-government organization at the time of submission of the bid. Any blacklisting status will automatically disqualify the bidder from the tender process. Proof or declaration of the bidder's status in this regard must be included as part of the submission.

**Product Demonstration:** A product demonstration may be required as part of the evaluation process. Bidders should be prepared to demonstrate the functionality, features, and reliability of the vehicles as requested by the procuring authority. Failure to provide a satisfactory demonstration may result in disqualification from the tender.

**Timely Delivery:** Delivery is of paramount importance in this contract. The successful bidder must supply the vehicles within 30 days of the issuance of the purchase order. Any delay, even by a single day, will be treated as a breach of contract and may result in blacklisting from future contracts. Timeliness in supply will be strictly enforced.

**Demonstration:** Demonstration at site is mandatory for qualification for financial bid.

## अस्वीकरण/Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
16. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

**All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.**

**For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.**

**The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:**

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

**All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.**

यह बिड सामान्य शर्तों के अंतर्गत भी शासित है /This Bid is also governed by the General Terms and Conditions

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

**---धन्यवाद/Thank You---**